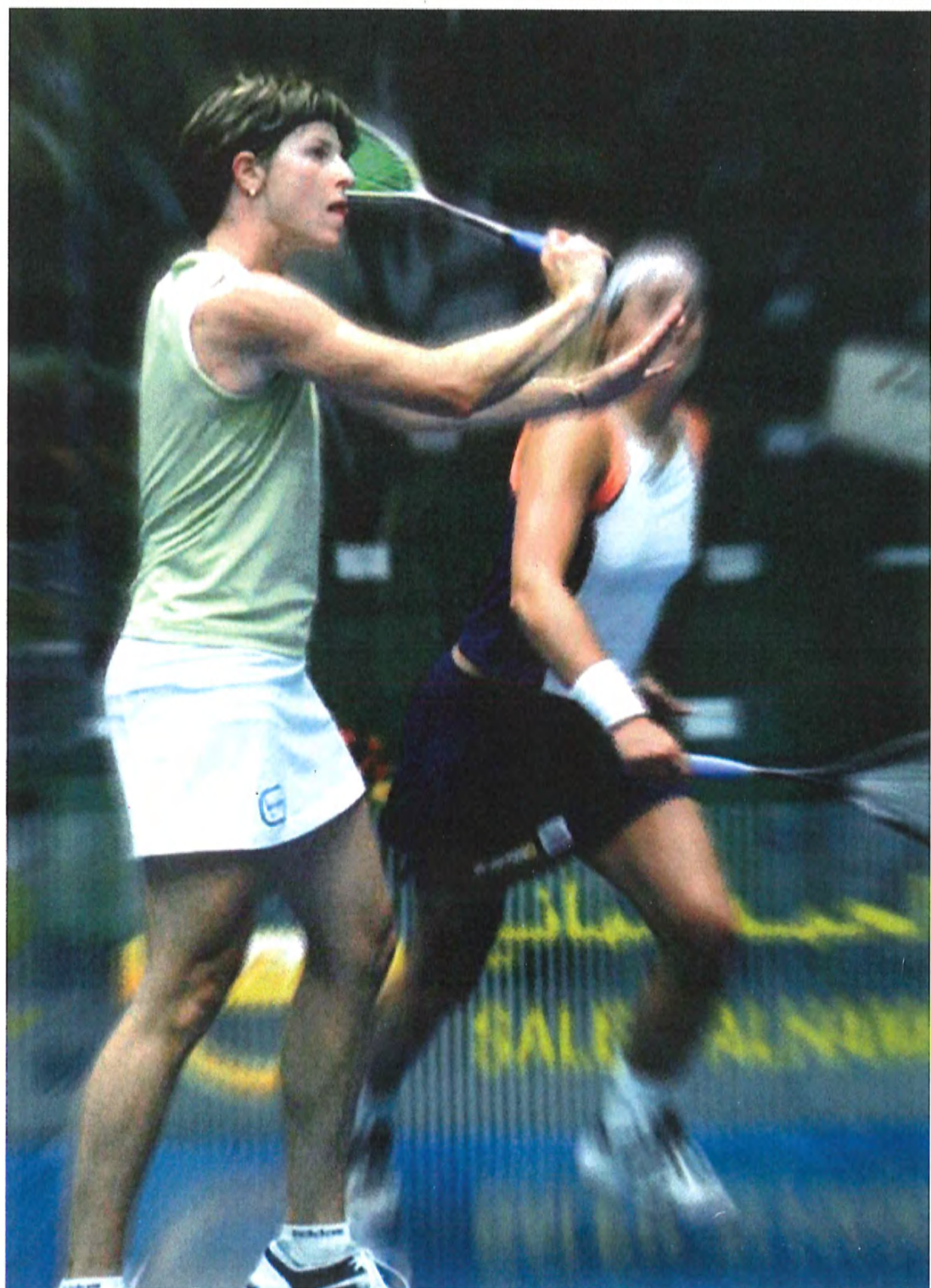




**SQUASH NEW ZEALAND
ANNUAL REPORT 2003**



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Squash New Zealand Officials 2002-2003

PATRON

Dame Susan Devoy

EXECUTIVE COUNCIL

Gerard DeCourcy (Chairman), Neil McAra, Jim O'Grady, John Sangster, Alister Snell, Grant Uttridge

PROGRAMME DIRECTORS

Grading & Statistics: Steve Scott *Junior/Youth:* Hank Scott, *Masters:* Judy Cooper *Refereeing:* Jan McAra

SELECTORS:

Senior/Junior: Dave Clarke (Convenor), Willie Bicknell, Michel Galloway, Nicky Dunlop, Aileen Buscke,
Masters: Judy Cooper (Convenor), Lawrence Skurr, Sandra Tinkler

NATIONAL STATISTICIANS:

Women: Vivienne Brumby, *Men:* Willie Bicknell

NATIONAL OFFICE

Chief Executive: Peter Fergusson, *Administration Manager:* Vivienne Brumby
Operations Manager: Wayne Werder, *National Coach:* Dave Clarke,
Receptionist: Jan Lewis, *Contract Accountant:* Hamon & Associates

HON.SOLICITOR:

Michael Sumpter

AUDITOR

McGregor, Bailey & Co



Bay of Plenty Masters Team - National Champions 2003: Geoff Dadley, Trevor Colyer, Mike Tombleson, Thomas Egan, Peter Edmonds, Cheryl TeKani-McQueen, Claire Horton, Carol Lamb, Kathryn Austin, Sandra Egan, Michel Galloway. Absent: Danny McQueen



Squash New Zealand Honours Board 2002-2003

PERSONALITY OF THE YEAR

Carol Owens

CHAIRMAN'S AWARD

Jim O'Grady

CLUB OF THE YEAR

Kaikoura Squash Club

NEW ZEALAND NATIONAL MEN'S SQUASH CHAMPION

Glen Wilson Royal Oak

NEW ZEALAND NATIONAL WOMEN'S SQUASH CHAMPION

Carol Owens Eden Epsom

MOST IMPROVED SENIOR PLAYERS

Female

Jaclyn Hawkes

Otago

Male

Campbell Grayson

Titirangi

NEW ZEALAND SENIOR INTER-DISTRICT TEAMS CHAMPIONSHIP

Women

Auckland

Men

Wellington

SQUASH PLAYERS OF THE YEAR (Winners of the Player Series)

Women

Tamsyn Leevey

Wainuiomata

Men

Glen Wilson

Royal Oak

NEW ZEALAND JUNIOR MEN'S SQUASH CHAMPION

Oliver Johnston

Logan Park

NEW ZEALAND JUNIOR WOMEN'S SQUASH CHAMPION

Priscilla Wildsmith

Browns Bay

MOST IMPROVED JUNIOR PLAYERS

Female

Kerry Wickett

Remuera

Male

Campbell Grayson

Titirangi

NEW ZEALAND JUNIOR INTER-DISTRICT TEAMS CHAMPIONSHIP

Men

Bay of Plenty

Women

Auckland

DEREK COOKE MEMORIAL TROPHY FOR REFEREEING

Doug Flint

Auckland

NEW ZEALAND COACH OF THE YEAR

Nick Mita

Canterbury

NEW ZEALAND JUNIOR COACH OF THE YEAR

Marilyn Kennedy

Cambridge

NEW ZEALAND MASTERS CHAMPIONSHIP

35+ Men

Gary Duberly

Browns Bay

Women

Jenny Bell

Leamington

40+ Men

Dale Robinns

Australia

Women

Christine Cooper

Australia

45+ Men

Tom Spark

Australia

Women

Cheryl Te Kani-McQueen

Geyser City

50+ Men

John Robin

Australia

Women

Gaye Mitchell

Australia

55+ Men

Brian Cook

Australia

Women

Kaye Jackson

Warkworth

60+ Men

Richard Purser

Remuera

Women

Patsy Fleming

Remuera

65+ Men

Eddy Condor

Titirangi

Women

Jan Brown

Remuera

70+ Men

Maurice Peters

Remuera

NEW ZEALAND MASTERS INTER-DISTRICT TEAM CHAMPIONSHIP

Bay of Plenty



Hastings Squash Club Mens F Grade Team - National Champions 2003: Standing left to right: Jon Shergold (Manager) Tim Morris, Jeff Drinkwater, Syd Broadman (Coach), Seated left to right: Kent McLachlan, Stirling Halbert, Lou Newson, Ben Turei, Lee Karaitiana (Supporter). Absent: Tip Heretaunga (Co-Coach)



Hawkes Bay Squash Club Women's D Grade Team - National Champions 2003



Chairman's Review

We all knew we had one of the best sports around. Confirmation came late this year when the prestigious Forbes magazine ranked squash as No. 1 in a list of the 10 healthiest sports.

Our sport however will not sell itself. Good progress has been made on a number of fronts in an incredibly busy year. As progress is made new challenges emerge as we strive to ensure our sport maintains its high profile and its quest to be the sporting activity of choice.

Twelve months ago we welcomed our new Chief Executive Officer, Peter Fergusson. The first job was to complete the Strategic Plan which was achieved earlier this year.

The Strategic Plan focuses on the areas of high performance, participation, and in both areas, best practice.

High Performance

Considerable progress was made in this area in the last year.

In 2002 New Zealand headed the medals table at the Commonwealth Games. SPARC are clearly identifying 2006 as the year in which they expect to see further results from our high performance programme.

Peter Fergusson, Wayne Werder and I made a presentation on our high performance programme to SPARC in Wellington earlier this year. It is a tribute to the integrity of our programme, the performances of our players and the work of Dave Clarke and Wayne Werder that an increase of funding by 30% was announced by SPARC late this year.

One of the highlights of the year was the trip to Australia of 59 Junior Players with a supporting group of 24. They played 3 tournaments, made 27 finals and won 10 titles. This is the first time that a group of this size has travelled and the success achieved in Australia is a significant milestone. The success is a tribute to the people involved in the establishing of a network of squads and coaches. Congratulations to you all. Our junior women and senior men's teams both performed creditably at the world championships. Two of our younger players (Callum O'Brien and Oliver Johnston) were selected in the men's team as we look to invest in the future.

We are striving for the development of both depth and quality in our players that will see them join the professional PSA and WISPA circuits and maintain New

Zealand's fine record on the international stage.

A high performance advisory group has been formed but I want to thank Geoff Owen, Brett Hibbert and Chris Bullen for joining that group. I particularly want to thank Dave Clarke and Wayne Werder for their tireless work. There is a clear direction ahead and we continue to offer them our full support.

Participation

This continues to be a challenging area.

If we have one of the best (if not the best) participation sports then why aren't people queuing at our clubs to join. The reasons for this were well versed in the Crellin Report in the late 1990's and the reasons set out in that report still hold good.

Our sport competes against a range of leisure activities not just other sports. We promote squash in the firm self belief of the benefits that it can provide to the wider community.


About seven years ago we embarked on a plan of growing the game. A network of Development Officers was established. In that time a sum in excess of \$1 million has been invested by Squash New Zealand and the Districts to grow the game.

Have we achieved what we wanted?

Our game does appear to be growing. However the numbers we receive from the grading list and membership surveys indicate that the growth is less than we should expect. Anecdotally however the growth would appear to be in excess of the official figures we obtain. In particular this year I have heard from a number of sources of the increase in juniors in our clubs. I am concerned at what appear to be a number of people playing squash that the administration does not know about. I suspect there are many school groups that pass through a squash club during the course of the day and even the club does not know the number of children, their names or attempts to invite them to become members of the club.

If we can't measure what is happening then we can't effectively manage it.

Clubs are predominately managed by volunteers and we recognise the demands on people's time. We clearly need to support clubs further. We must also look at supporting schools by providing resources (coaching tips, lesson



plans) and ensure a closer connection between schools and clubs.

The decision to focus on growing the game saw the establishment of the Development Officer network. We have been fortunate with the calibre of people who have undertaken these roles and the current Development Officers are a dedicated and professional group of squash enthusiasts. It is however time to look again at the structure and focus of the Development Officer network and how we can further support our Development Officers achieve the objectives we originally set out to achieve.

On a brighter note the introduction of the J Grade has seen a significant increase in juniors on our grading list. It has been a wonderful initiative. I want to particularly thank Steve Scott for his huge contribution to the grading list which is one of our best assets.

Best Practice

Squash was asked by SPARC to be a pilot sport in a review of governance and leadership in sport. While there will be benefits in sport in general with a best practice model developed there will also be specific benefits for squash. The practice of the board will be reviewed as part of this process and improvements if highlighted will be made. There may well be lessons that districts can take from this process also.

In addition to completion of the Strategic Plan work has been initiated in a number of other areas.

A benchmarking tool will be presented at the conference. It is a comparative tool enabling districts to compare its organisation and activities against all other districts this should identify areas of best practice that can be duplicated elsewhere and highlight areas for improvement. A communication audit has been undertaken to ensure we communicate most effectively within the limits of our budget. Work on the manual resources (coaching, routines, etc) continues.

It is pleasing that early in 2004 the Squash New Zealand office will move to be on site with the National Squash Centre. This has involved a move to temporary premises while we wait for the offices to be completed. This has involved considerable disruption to the office and a large amount of work. The ultimate benefits of being on site at the Unitec campus will be worth the effort and I thank Peter, Dave, Wayne, Vivienne and Jan for their work and

good humour during this disruption.

Financially we have had a very good year. This has been due in no small part to the work in obtaining Charitable Trust sponsorship and another outstanding performance by Club K. This will give us more options for 2004.

Checkout www.squashnz.co.nz and www.worldsquash.org if you have not seen them recently.

Thanks

It has been a busy first year as Chief Executive for Peter Fergusson. I have greatly appreciated his attention to detail and the long hours he has been prepared to work. He has added considerable value to Squash NZ.

Our high performance programme is well regarded and in safe hands - thanks to Dave Clarke and Wayne Werder. Thanks also to Vivienne and Jan for their work at the office. We expect a lot from a very small office staff and we are never disappointed.

There is unfortunately only one Rob Walker in our sport, we could do with more. Congratulations on another successful year at Club K.

I want to thank the trustees of the National Squash Centre Trust and our programme directors. Each contribute a significant amount of voluntary time which is critical to the success of our sport.

My board members (Jim O'Grady, John Sangster, Alistair Snell, Grant Utteridge and Neil McAra) are a very able and committed board. I appreciate their continuing support and contribution. Our sport is ultimately dependent on the work by the numerous volunteers at district and club level. We are indeed fortunate at the calibre of people within our sport. I particularly enjoyed my involvement with the District Presidents this year. There appears to be significant agreement on the issues facing our sport. There is significant goodwill at all levels within the game. It is critical that we continue to build on these strengths to promote and grow our game.

GERARD DECOURCY

Chairman



CEO'S Report

It would be a polite understatement to say that the past 12 months have been merely busy. In reflecting on this year there are, and have been, many milestones and goals achieved (and exceeded) that we can quietly be proud of.

The progress made and results from this year will place Squash in a strong position to move forward into 2004 and beyond. In saying this I am equally certain that there is still a lot more to achieve - we have only just begun.

Rather than end my report with thanks to people - I would like to start with this recognition. Sport is about people (first and foremost) and Squash has a calibre of people in its midst that most sports would be rightly jealous of. The support I have received this year has been something that I have appreciated beyond words...please treat this as my heartfelt thanks.

Unfortunately I would run the serious risk of missing someone or group unintentionally by mentioning everyone by name - the list would also be five pages long. There are however several of particular mention:

- **The Squash New Zealand team** - Vivienne, Wayne, Dave and Jan. True dedication, enormous work ethic and love of Squash is exemplified by this small group of people. Few see the time and feeling put in 'behind the scenes' by this team - they are Squash New Zealand's engine room, they make things happen and many of the achievements in this report are a result of their hard work - thanks doesn't quite cover my thoughts.
- **The Executive Council** - constantly in support, always offering wise comment, providing a broad base of experience to call on and acting as a great 'sounding board' - thank you
- **District Presidents and Development Officers** - although my visits were interrupted this year by (of all things) a Squash injury I have enjoyed and appreciated the hospitality, lighter moments, feedback and support this year...many, many thanks.
- **Our voluntary Directors**
 - Jan McAra - enthusiasm plus...some fantastic work done on behalf of Squash with the Referees this year that culminated in a National Workshop at the New Zealand Championships - thanks Jan
 - Judy Cooper - quietly getting everything done and arranged for the Masters without fuss - thank you Judy

- Hank Scott - despite a health scare through the year Hank has continued to 'put in the miles' by representing Squash New Zealand all around country at Junior events. An impressive effort and appreciated.
- Steve Scott - Mr Statistics...I have no idea where Steve finds the time to do all his work for Squash but suspect either steroids or super powers
- **Neven Barbour** - in the background offering guiding words and advice...never imposing but always available to help - thank you
- **Susie Simcock** - keeping in touch, providing great advice and support
- **Doug Flint** - who unfortunately (for us) found a job that paid him...his daily work for us is missed desperately
- All the other people who have been involved and helping...referees, parents, players, coaches, partners - thank you

Some of the many highlights of our year include:

- **World Number 1** - the elevation of Carol Owens to the top spot - a fantastic achievement that is both well deserved and a reflection of the enormous talent, professionalism, drive and hard work that Carol puts into her game. New Zealand, as Carol's adopted country, could not ask for a better ambassador - which is a great credit to her and our sport.
- **The Financial Outcome** - for those that have already flicked forward a few pages to the all important Financial outcomes for 2003 - Squash New Zealand has successfully begun to address the need for alternate funding channels. Sponsorship and Trust funding (particularly) this year has helped produce a sound financial outcome that will allow us to plan for greater development.
- **Club Kelburn** - through the enthusiasm, tireless efforts and hard work of one of the great characters of Squash - Rob Walker - Club Kelburn has again produced another outstanding result - well done Rob.
- **Strategic Planning** - the completion of the Squash New Zealand Strategic Plan - a copy of which has been inserted into this document. The action plan that has evolved from this document is now beginning to drive many of our goals.
- **High Performance** - one of the 'jewels in our crown' this year has been the fantastic work and achievements



Remuera Cousins Shield and Mitchell Cup Teams - National Champions 2003. Louise Crome, Scott Harrison, Callum O'Brien, Richard Lyne, Rebecca Hawkes, Graeme Wilson, Jackie Hawkes, Sally Hawkes, Shaun Sansom, Fiona Rouse, Kashif Shuja, Tanya Lawrence, Richard Thompson, Natasha Fowles.

within our National High Performance programme - the thanks and accolades for this must go to Dave Clarke and Wayne Werder who have worked long and hard to create this environment.

For the first time in many years New Zealand now has a growing contingent of players taking part in the International Playing circuit - which is exciting.

The Junior Australian Tour that was completed earlier in the year where 59 developing players and 24 coaches/support people was a stunning success (both on and off the court). The experience the players and the coaches gained, contacts made, the ability to compare styles and standards as well as relationships developed with our Australian counterparts was something that has already begun to show dividends.

The impressive progress of players within the National squads this year and the growing support from District Coaches and District High Performance programmes is just beginning to 'take shape' - the continuation of this approach and peoples 'buy in' to the programmes (at all levels) will drive our future success.

- **SPARC** - our growing relationship has seen Squash New Zealand invited to take part in reviews of our management systems, the evaluation of our High Performance programmes, the assessment of our governance structures, provision of 10 Prime Ministers scholarships and the finalization of funding support through to 2004...all aspects that assist us to develop ourselves to become a 'best practice' organisation.

- **National Tournaments** - the development of the Senior Players Series in 2003 took another step forward with 3 events being registered with the PSA and attracting 46 International entries each. This ground work and the success of these events has ensured that in 2004 this initiative has been developed further with 10 Internationally recognised events confirmed (5 PSA and 5 WISPA).

- **Junior Growth** - the introduction of the J Grade has seen junior numbers explode on our grading lists. The future success of our sport and the future health of our Club network will be reflected (over time) in the growth of new players we can gain and retain - particularly at Junior level.

- **Districts and Clubs** - throughout the year I had the immense pleasure of visiting Districts and many Clubs. It is very clear that our Club network is the 'shop front' of the sport and capturing new members remains one of the key challenges.

Interesting also is the wide range of clubs we have and how they operate...for every club struggling with issues there are as many (and more) that are booming. There is definitely a need to capture the very best ideas and operations so that others can adopt, adapt and boom also.

Districts...my reception has been nothing short of fantastic...again passionate people doing their very best with limited resources. Similarly there are ranges of success that, with a better sharing environment, will see improvements for all.

Perhaps the most isolated little group in our 'family' - the Squash Development Officers...very capable and enthusiastic but unfortunately being swamped with work and expectations that is burning them out - be kind to an SDO today.

- **Sponsors and Trusts** - it would be criminal not to make mention of the support we have received this year from the loyal sponsors (Dunlop, 5+A Day and Crown) as well as indicating our delight of welcoming new sponsors (Prince and Farah Clothing) and recognizing the support of Charitable Trusts (Lion Foundation, New Zealand Community Trust, Scottwood Trust, Pelorus Trust, Oxford Trust, South Auckland Trust, Active Trust, Trillion Trust, Southern Trust).

- **Oceania** - it was also a pleasure this year to meet with our Oceania partners at the 2003 Oceania Conference (Auckland) to share, support and appreciate their challenges.

- **NZ Secondary Schools** - the National Tournament would not have operated this year without the efforts of Collette Amai and Natasha Webb. They attracted a record number of entries from around the country - this tournament has grown into the largest Squash tournament in the Southern Hemisphere - the organisation needed is impressive as is the talent on show

- **Benchmarking** - we have also embarked on a joint project with Waikato University to develop a Benchmarking Tool that identifies and compares best practice ideas, actions and outcomes across the country (at National and district level at this time) - the initial outcome of this Benchmarking exercise will be presented in a Workshop at the National Conference for discussion.

- **Communication** - A Communication Audit has also been completed by an independent Public relations and Communications company on the success, failures and alternatives that Squash has to ensure that information is spread as efficiently, effectively and as timely as possible.

• **New Location** - It is with some anticipation also that the new Squash New Zealand Offices are being constructed at Unitec (in close proximity to the National Squash Centre) - the staff at Squash New Zealand have suffered with inappropriate and temporary premises for a number of years now.

The new premises will provide a strong link with our partner Unitec and finally give us a 'home' that knits the National Squash Centre and Squash New Zealand together.

Going forward the plans for Squash New Zealand are no less hectic and designed to 'lift our game' further so that we, in turn, can assist the wider Squash network to grow and improve also.

We remain both indebted to and reliant on the enormous network of people who volunteer their time for the good of our game. This is a finite resource therefore we need to ensure our systems make things easier for people to be, and

remain, involved as well as recognising their efforts.

It is also critical that we make our sport as accessible and desirable as possible to attract and retain players and members (both competitively and socially) - they are the life blood of the Clubs and ultimately our sport.

PETER FERGUSSON

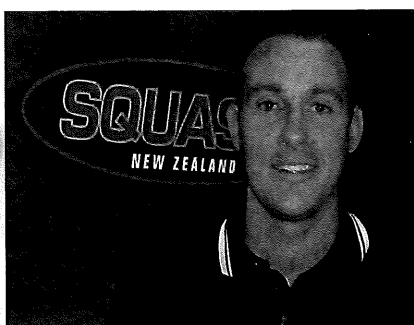
Chief Executive

STOP PRESS

At the SPARC Sponsorship Awards Evening recently hosted at the Sheraton (Auckland) - United Fresh (5+A DAY) and Squash New Zealand won the award for the best sponsorship (under \$30,000) for 2003.



Taibape Squash Club Womens F Grade - National Champions 2003: Back left to right: Starcia Katipa (Manager), Tanya Turner, Moo Turner, Tania Corbett, Emma Mullins (Coach) Front: Teresa MacLean, Tasha Turner, Kelly Healy, Sheryl Hooper.



Operations Manager Report

Another season has passed and again its time to reflect on the achievements and activity that has occurred during this period. It's a time also to thank the people who have contributed to squash, particularly in a voluntary role. Squash and indeed sport in New Zealand is reliant on passionate volunteers, and we will only be successful at growing our game, and performing with distinction, if these volunteers continue to be involved.

The year proved to be another busy season. On the international scene, since the last report there has been three World Championship events, a series of tours to Australia, and another full High Performance calendar. Internally Squash New Zealand has continued to work at developing the game, through its Squash Development Officer network. Coach education, a full event calendar, work with referees, and junior development are just a number of areas that been given attention.

The Year in Review

World Championships

Back in December 2002, after a postponement, the World Junior Men's Championships finally took place in India. The NZ team of Oliver Johnston, Shaun Sansom, Martin Knight, and Josh Greenfield finished a credible 11th (the best result for NZ since 1992). The result was tinged with the disappointment of being so close to a top 8 finish, missing out through a countback.

In July it was the Junior Girls turn to compete in their World Juniors Champs. The NZ team of Catherine McLeod, Priscilla Wildsmith, Katherine McDonald, and Joelle King represented NZ at the event held in Egypt. Catherine McLeod was the star performer, losing only one match in the entire event. The result of 9th was lower than the team would have liked, but given the vagaries of the seeding system was a satisfactory result. With Joelle King eligible for another two world events, and the form of Catherine McLeod the future of Women's squash in New Zealand looks positive.

In the seniors, it was the year for the men. The World Men's Team Championships were held in Austria. The Squash NZ selectors decided the focus would be on the future and as such chose a side with both experience and youth. After a first day loss to Switzerland the team could do no better than 17th. To the teams credit it battled well, through a tough 17-32 draw, to finish 17th (one above their

seeding). Daniel Sharplin and Glen Wilson performed well once again while Oliver Johnston, and Callum O'Brien would have no doubt benefited from the experience.

The selectors (who are all volunteers) are required to spend many hours watching and studying results. Their role is very important, and very thankless. I would personally like to thank Nicki Dunlop and Aileen Buscke for their work with the junior rankings and selections, and Willie Bicknell and Michel Galloway for their work with the senior selections, and rankings.

PSA / WISPA

Carol Owens asserted her position as the top female in the world with a series of victories early in the season. Unfortunately for Carol the British Open again eluded her, but we wait with interest for the World Championships later in the year. New Zealand has been blessed with a string of elite women and Carol has continued to lead the way for New Zealand. Shelley Kitchen continued to chip away towards a top ten ranking, and signs later in the year suggest she is not far away from achieving this. The bolter in the women's game was Tamsyn Leevey. Her re-introduction to the game, after a successful junior career has been the story of 2003. Tamsyn won two of her first three WISPA tournaments and has continued to race up the World rankings.

In the men, Callum O'Brien continued his rise up the men's PSA rankings and at the time of print is closing in a top 100 position. Oliver Johnston, and more recently Campbell Grayson, are showing signs that the men's game in New Zealand is back on track, and we should have at last a few men's players competing with distinction in the near future. Jared Conning after a successful 2002, has battled with injury but is almost back to near fitness and should be back in full flight in 2004.

High Performance

The High Performance programme which has been guided from the HP review in 2001, moved up another gear in 2003. National Coach Dave Clarke again proved his worth leading the programme with enthusiasm and a wealth of knowledge. The National Squad structure has started to provide the benchmark for squash players in New Zealand, and the movement of players through these squads is evidence that improvement has been made. Thanks must go to Robbie Wyatt and Julie Hawkes for

their contribution to the programme. Coaching is often a long and thankless process, but the importance of good coaching cannot be underestimated if we are to compete with the rest of the world. Tanya Colyer, Glen Wilson, Scott Devoy also deserve a mention as do Nigel Harris, Christine King and Ralph Maddison for their work in the sports science area.

Perhaps the greatest achievement of the year was the relationships developed between New Zealand and Australia. In April, 59 players, and over 20 coaches, parents and supporters, traveled to Melbourne to compete in the Australian Junior Tri Series. The benefit of exposing this group to international competition was even greater than anticipated, and this event will again be part of plans for next year. The relationships gained from this trip were extended in June when another group of juniors traveled to NSW, and Brisbane. Again the tour was very successful, and our National Coaches spent three days at the conclusion traveling to the Australian Institutes to further their knowledge of international trends.

It was recognised early on in the evolution of the HP programme that the National programme will only ever be as strong as the districts that feed players (and coaches) into it. For this reason Squash NZ has worked hard at providing the districts with guidance, and support. The upskilling of those that lead the District programmes is one of the key targets for Squash New Zealand and an area that will advance our progress. The District Coaches network continues to evolve, however this area continues to provide the greatest challenge. District politics have tended to interrupt progress in certain areas, and there is still a reluctance to provide coaches with the support they deserve at this level. In saying this coaches also have to recognize that the pot of gold is not large and as such constraints have to be placed on programmes.

Thanks must go to all coaches, parents and supporters in the districts who put in many hours, in most cases unpaid, for the benefit of their players, and squash. The NZ Academy of Sport, our major provider, has once again been instrumental in allowing Squash NZ to operate its High Performance programme. The players (and parents) still however are required to make large contributions of time and expense. With all sports battling to entice young talented athletes we should not underestimate this commitment. Thank you all for your support.

Coaching

At the High Performance level, a heavy emphasis was placed on the role of coaching. However grassroots coaching provides one of the greatest retention tools that squash has. For this reason Squash NZ continued to provide encouragement and support in this area.

Coaching Courses were provided throughout the country.

The Level One courses proved popular under the tutelage of the National Tutors. Thanks to Mark Gribben, Paul Wright and Graeme Randolph for their support in this area. Squash New Zealand developed a number of Coach Resources with the help of support provided through PRINCE. These resources proved popular, and more are planned for next year.

The Coach of the Year Awards were presented again this year in recognition of contributions to coaching. This years awards went to Nick Mita (NZ Coach of the Year), and Marilyn Kennedy (Club/Junior Coach of the Year).

Domestic Competition

In 2003 the domestic circuit was showcased by the Squash NZ Players series, and the 5+aDay Junior Series. The junior series was again well received, with Under 11, Lance Beddoes winning the series. The introduction of the junior grading list, and the opportunities that now exist for junior players, has meant that junior squash is alive and well. Thanks to 5+aDay for their continued support. In 2004 Squash NZ will introduce a new series which aims to attract overseas competitors.

The senior series once again saw an international element, with three PSA tournaments. These again were well received with a full contingent of overseas entries. Glen Wilson and Tamsyn Leevey were the eventual winners of the series. Thanks to all of those at club level who helped to deliver this circuit. In 2004, in line with the development of our elite players, Squash NZ will provide a series of ten WISPA and PSA events which should encourage a large number of international players to our shores.

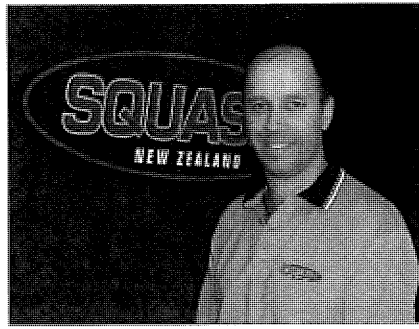
The National Championships were won by Carol Owens, and Glen Wilson. Carol for the second year in a row, Glen for the first time since 1991. It was pleasing to see the number of younger players finishing in the higher positions, ahead of their older counterparts. The second annual Awards dinner again proved popular and provided the ideal forum to recognize the achievements of the year.

Looking Ahead

The game of squash in New Zealand seems to be on the up after a few years in the doldrums. Junior numbers are rising and our High Performance programme is starting to show signs that we are on the right track. All sports still struggle at club level and attracting volunteers is always a challenge. In saying this those clubs that have worked out what their customers are after are operating with good success showing that it can be done.

WAYNE WERDER

Operations Manager



The year 2002 / 2003 has been another very busy year for the Squash NZ High Performance Programme. The National Squad Structures have now evolved with the addition of a Professional level to the National, Reserve and Development Squads that are already in place. The squad numbers grew over the year in an effort to continue to widen the base of the high performance program to provide more players with the opportunity to shine. These numbers will be begun to cut back as we start to focus on quality rather than quantity that is High Performance.

It has been an interesting year also for the District Programmes, in terms of their development and evolution. A lot was learnt from the previous years experiences, that has enabled most of them to take their programmes forward, to another level of participation and co operation. We now currently have just under 500 senior and junior players along with 60 coaches taking part in some kind of organised and structured program across the districts which is an excellent effort from all those involved. Once again if we are to be successful on the international scene it is vital that the district committees get in behind the district programmes as they will form the basis of our success in the future. Based on what I saw at the Junior Nationals we are already starting to see the fruits of these programs with some promising young talent on show.

The international arena saw Carol Owens become World No1 winning several of the main WISPA Events. Shelley Kitchen continued her progress from 18 to 15, Lara Petera having a career high of 25 closely followed by Tamsyn Leevey and Jackie Hawkes who have made their way to 48 and 63 on the list respectively, with Tamsyn recently recording a win over the World No 19. Catherine McLeod also posted some fine performances during the year losing only one match in the individual and team events combined at the junior world champs.

The men are starting to now move onto the international stage with Callum O'Brien moving from 178 to 101 tantalisingly close to the top 100. New additions see Oliver Johnson 194; Campbell Grayson 206, Martin Knight 216 and Josh Greenfield 227 enter the fold. Jared Conning is currently recovering from injury and will be hoping to make an impact in 2004.

We had a busy 12 month period starting off with the Junior

National Coach's Report

Boys World Champs in lovely India. The boys acquitted themselves well finishing in 11th place, 8 places higher than the previous championships and just missing out on a top 8 place by 2 points.

The girls were in sunny Egypt and finished in a creditable 9th place although the hope for a higher finished was dashed by the vagaries of the seeding panel. Catherine McLeod was outstanding all event and young Joelle King put in some excellent performances including beating the Canadian No 1 3/0.

The senior men began their World Team Champs in Austria seeded 18th. With two young pups in the side in the shape of Callum O'Brien and Oliver Johnson and the mature (only in years) Glen Wilson and Daniel Sharplin the expectations were not too high. As it turned out the guys performed well narrowly missing out against Switzerland for a place in the top 16. The guys fought hard through the 17 to 32 pool finishing a creditable 17th managing to stop the downward trend of the last 12 years. It is worth noting that squash is being taken very seriously by some of the emerging nations with the depth at world level significantly improving both male and female.

On the junior front we had two highly successful trips to Australia. One saw a group of 57 players, 8 coaches and 16 parents make their way to Melbourne for the Australian Junior Tri Series. It was initially seen as a development exercise for our players who then proceeded to show how far they had come, picking up 10 titles and making 27 finals, way beyond our expectations. It was good to see the Aussies sit up and take a look over their shoulder across the Tasman to see what is happening in NZ. Some fine performances were also on offer when a group of 16 players and 3 coaches played a test match in Brisbane and the NSW Open in Grafton. These events have now seen us forging links with Australia which we can nurture in the future for mutual benefit.

The oncoming year sees our players competing more and more on the international scene with 5 WISPA and 5 PSA events here in NZ. This is the route that we need to go down if we are to compete with the rest of the world. Not only does it provide quality competition for our players but raises the profile of NZ on the world stage and gives our squash public the opportunity to see international players playing in New Zealand.



New Zealand Junior Women's Team 2003: Julie Hawkes, Priscilla Wildomith, Joelle King, Katherine McDonald, Catherine McLeod, Dave Clarke.

We have seen this year not only a rise in the standard of our junior players but I believe also a rise in the number of players. The North Island Champs and the National Champs were supported by around 220 young folks spread across the events. The advent of the District Programs along with the National Structures seems to be creating some growth again at this level. It is crucial that the clubs and district get in behind their juniors, they are the players for the future and the people that will sustain the game of squash in New Zealand.

We have moved on over the last two years, but still have a long way to go to compete at the top end of the international circuit. Players, coaches and administrators must all adopt the culture of professionalism across everything that we do if we are to be successful. We have players with talent and commitment; we must all keep working together if we are to succeed.

DAVE CLARKE

National Coach.



New Zealand Senior Mens Team 2003: Oliver Johnston, Dave Clarke (Coach), Glen Wilson, Daniel Sharplin, Callum O'Brien.



2003 Season Results

WAIKATO OPEN - Hamilton 16-18 May

Final

Glen Wilson (Royal Oak)	beat	Kashif Shuja (Remuera)	3/2
Shelley Kitchen (Herne Bay)	beat	Tamsyn Leevey (Wainuiomata)	3/0

CENTRAL OPEN - New Plymouth 23-25 May

Final

Glen Wilson (Royal Oak)	beat	George Crosby (Thorndon)	3/0
Tamsyn Leevey (Wainuiomata)	beat	Lara Petera (Herne Bay)	3/1

WELLINGTON OPEN - Mana 13 -15 June

Final

Glen Wilson (Royal Oak)	beat	George Crosby (Thorndon)	3/1
Tamsyn Leevey (Wainuiomata)	beat	Catherine McLeod (North Shore)	3/0

FORD AUCKLAND OPEN - Eden Epsom 4-6 July

Final

Callum O'Brien (Remuera)	beat	Glen Wilson (Royal Oak)	3/2
Carol Owens (Eden Epsom)	beat	Shelley Kitchen (Herne Bay)	3/0

NORTH ISLAND CHAMPS - Whakatane 8-10 August

Final

Ritwik Bhattacharya (India)	beat	Phillip Barker (England)	3/2
Shelley Kitchen (Herne Bay)	beat	Catherine McLeod (North Shore)	3/0

SOUTH ISLAND CHAMPS - Christchurch 22-24 August

Final

Kashif Shuja (Remuera)	beat	Dylan Bennett (NED)	3/0
Carol Owens (Eden Epsom)	beat	Tamsyn Leevey (Wainuiomata)	3/0

NATIONAL CHAMPIONSHIPS - National Squash Centre, Auckland 5-7 September

Final

Glen Wilson	beat	Daniel Sharplin	3/0
Carol Owens	beat	Shelley Kitchen	3/0

Most Improved Male	Campbell Grayson (Titirangi)	Vogel Rosebowl
Most Improved Female	Jaelyn Hawkes (Otago)	Aust. Womens Plate
Services to Refereeing	Doug Flint (Eden Epsom)	Derek Cook Memorial Cup
Player Series - Men	Glen Wilson (Royal Oak)	Squash NZ Cup

Player Series - Women	Tamsyn Leevey (Wainuiomata)	Khandallah Tray
Coach of the Year	Nick Mita (Christchurch)	
Junior Coach of the Year	Marilyn Kennedy (Cambridge)	
Team Coach of the Year	Not awarded	

SNZ PLAYER SERIES - Final Points

	Men		Women
1. Glen Wilson (Royal Oak)	2,980	1. Tamsyn Leevey (Wainuiomata)	2,830
2. Kashif Shuja (Remuera)	2,130	2. Shelley Kitchen (Herne Bay)	2,100
3. Oliver Johnston (Logan Park)	2,020	3= Rebecca Hawkes (Remuera)	2,050
4. George Crosby (Thorndon)	1,865	3= Kylie Lindsay (Matamata)	2,050
5. Josh Greenfield (Herne Bay)	1,767	5. Carol Owens (Eden Epsom)	1,750
6. Campbell Grayson (Titirangi)	1,696	6. Joelle King (Hamilton)	1,720
7. Callum O'Brien (Royal Oak)	1,670	7. Paula Edwards (Wanganui)	1,650
8. Martin Knight (Tawa)	1,633	8. Sally Hawkes (Remuera)	1,645
9. Sam Atkins (Thorndon)	1,588	9. Jaclyn Hawkes (Remuera)	1,590
10. Kent Darlington (Wanganui)	1,490	10. Catherine McLeod (Nth Shore)	1,540

SENIOR INTER-DISTRICT TEAMS EVENT - National Squash Centre, Auckland 8 - 10 September

Men	Women
1. Wellington	1. Auckland
2. Auckland	2. Waikato
3. Otago	3. Northland
4. Southland	4. Wellington
5. Central	5. Otago
6. Bay of Plenty	6. Canterbury
7. Waikato	7. Bay of Plenty
8. Canterbury	8. Central
9. Northland	9. Southland

AUCKLAND JUNIOR CHAMPIONSHIPS - North Shore 4 - 6 April

Under 19 Final

Oliver Johnston (Logan Park)	beat	Campbell Grayson (Titirangi)	3/1
Priscilla Wildsmith (Browns Bay)	beat	Amy Alison (Waipu)	3/0

Under 17 Final

Reece Williams (Upper Hutt)	beat	Chris McEldowney (Okato)	3/2
Jackie Laurenson (Ohakune)	beat	Te Waimatao Hope (Kawerau)	3/0

Under 15 Final

Josh Thom (Waiuku)	beat	Josh Harrison (Papakura)	3/0
Samantha Mewett (Whangarei)	beat	Kerrie Egan (Mt Maunganui)	3/0

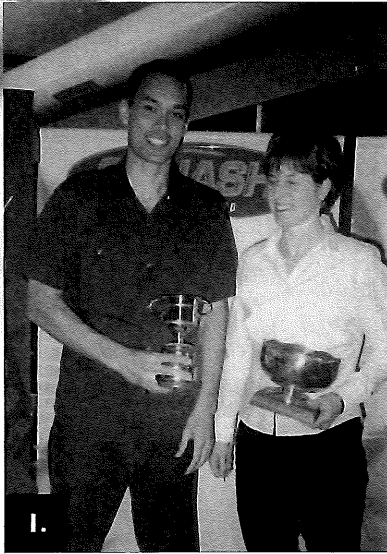
Under 13 Final

Sam Baker (Central Southland)	beat	Taylor Horton (Remuera)	3/0
Paige Benioni (Panmure)	beat	Danielle Watene (Whakatane)	3/0

Under 11 Final

Lance Beddoes (Henderson)	beat	Bradley Robinson (Howick)	3/0
Crystal Tahata (Manurewa)	beat	Hannah Templeman (Howick)	3/0

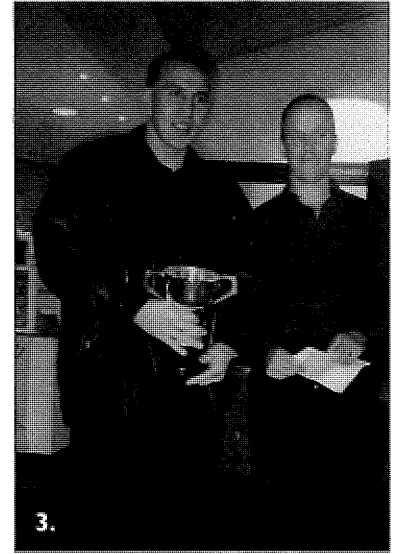
SQUASH NEW ZEALAND AWARDS DINNER AND PRIZRGIVING, NATIONAL SQUASH CENTRE, AUCKLAND



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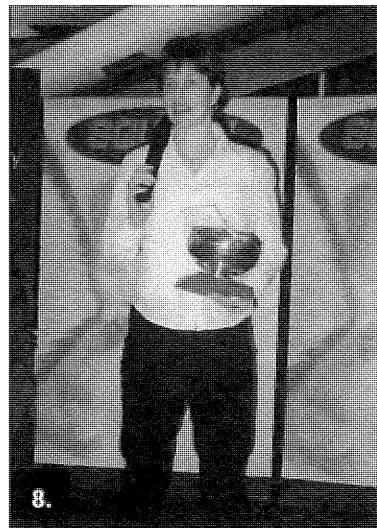
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8.

1. Mens and Womens National Chapians Glen Wilson and Carol Owens.
2. Most Improved Senior Male, Campbell Grayson with NZ Selector Willie Bicknell.
3. NZ Coach of the year, Nick Mita with National Coach Dave Clarke.
4. NZ Junior Coach of the year, Marilyn Kennedy.
5. Doug Flint receiving the Derek Cooke Memorial Trophbey for Refereeing from NZ Refereeing Director Jan McAra.
6. Most Improved Senior Female Jaelyn Hawkes with NZ Selector Willie Bicknell.
7. SNZ CEO Peter Fergusson with Womens NZ Player Sseries winner Tamsyn Leevey
8. NZ Womens Champion and current World No. 1 Carol Owens.

SOUTH ISLAND JUNIOR CHAMPIONSHIPS - Timaru 9 - 11 May
Under 19 Final

Kade Atkinson (Greymouth)	beat	James Smith (Hoon Hay)	3/0
Katherine McDonald (Squash City)	beat	Amy Alison (Waipu)	3/1

Under 17 Final

Brent Lewis (Mangakahia)	beat	Henry Tallott (Ch/Ch Football)	3/1
Clare McCaul (Upper Hutt)	beat	Maria Smith (Ch/Ch Football)	3/1

Under 15 Final

Logan Conway (Balclutha)	beat	Sam Baker (Central Southland)	3/1
Alana Sincock (Roxburgh)	beat	Toni Lee (Upper Hutt)	3/1

Under 13

Edward Dromgool (Burnside)	beat	Brett Dobbie (Nightcaps)	3/2
Crystal Tahata (Manurewa)	beat	Stephanie Chambers (Cromwell)	3/0

Under 11

Lance Beddoes (Henderson)	beat	Jarred Beaumont (Richmond)	3/2
Moana McLelland (Riverton)	beat	Leah Morait (Alexandra)	3/0

CENTRAL AGE GROUPS - Palmerston North 6 - 8 June**Under 19 Final**

Whaiora Moeke (Whakatane)	beat	Reece Williams (Upper Hutt)	3/0
Kerry Wickett (Remuera)	beat	Talitha Ngaira (Surf City)	3/2

Under 17 Final

Tini Moeke (Whakatane)	beat	Henry Tallott (Chch Football)	3/0
Not played			

Under 15 Final

Samuel Travis (Browns Bay)	beat	Alex Cartmell-Gollan (Collegians)	3/1
Amanda Cranston (Ohakune)	beat	Toni Lee (Upper Hutt)	3/0

Under 13 Final

Byron Peehi-Floyd (Taihape)	beat	Bryce Redman (Hawkes Bay)	3/0
Paige Benioni (Panmure)	beat	Lana Harrison (Papakura)	3/1

Under 11 Final

Todd Redman (Hawkes Bay)	beat	Lance Beddoes (Henderson)	3/0
Crystal Tahata (Manurewa)	beat	Debbie Mauheni (Surf City)	3/0

NORTH ISLAND AGE GROUPS - Napier 11 - 13 July**Under 19 Final**

Campbell Grayson (Titirangi)	beat	Michael Bill (Hamilton)	3/1
Catherine McLeod (North Shore)	beat	Priscilla Wildsmith (Browns Bay)	3/1

Under 17 Final

Reece Williams (Upper Hutt)	beat	Chris McEldowney (Ohakune)	
Samantha Mewett (Kaitaia)	beat	Katy Brewster (USA)	3/2

Under 15 Final

Josh Thom (Waiuku)	beat	Josh Harrison (Papakura)	3/0
Kerry Wickett (Remuera)	beat	Amanda Cranston (Ohakune)	3/2

Under 13 Final

Byron Peehi-Floyd (Taihape)	beat	Bryce Redman (Hawkes Bay)	3/1
Paige Benioni (Panmure)	beat	Lana Harrison (Papakura)	3/0

Under 11 Final

Lance Beddoes (Henderson)	beat	Liam O'Shaughnessy (Hawkes Bay)	3/1
Moana McLelland (Riverton)	beat	Renee Richards (Manurewa)	3/0

OTAGO AGE GROUPS - Dunedin 15-17 August**Under 19 Final**

James Smith (Hoon Hay)	beat	Ashley Walker-Vincent (Papakura)	
Alana Sincock (Wanaka)	beat	Megan Laurenson (Logan Park)	

Under 17 Final

Aaron Ng (Otago)	beat	Matt Smith (Rangiora)	3/0
Clair McCaul (Upper Hutt)	beat	Sam Jackson (Squash City)	

Under 15 Final

Logan Conway (Clutha)	beat	Emmett Sparrow (Ashburton)	3/0
Alana Sincock (Wanaka)	beat	Kathryn McLachlan (Central Sthlnd)	3/0

Under 13 Final

Edward Dromgool (Burnside)	beat	Tony Ensor (Clutha)	
Stephanie Chambers (Cromwell)	beat	Crystal Tahata (Manurewa)	3/1

Under 11 Final

Lance Beddoes (Henderson)	beat	Michael Sunderland (Makarewa)	3/1
Moana McLelland (Riverton)	beat	Ella Dromgool (Burnside)	

NZ NATIONAL AGE GROUPS - Wellington 26-29 September**Under 19 Final**

Oliver Johnston (Logan Park)	beat	Campbell Grayson (Titirangi)	3/0
Priscilla Wildsmith (Browns Bay)	beat	Joelle King (Hamilton)	3/1

Under 17 Final

Reece Williams (Upper Hutt)	beat	Chris McEldowney (Okato)	3/0
Jackie Laurenson (Ohakune)	beat	Samantha Mewett (Kaitaia)	3/1

Under 15 Final

Evan Williams (Tawa)	beat	Jordan Wagstaff (Te Puke)	3/0
Kerry Wickett (Remuera)	beat	Amanda Cranston (Ohakune)	3/1

Under 13 Final

Lui Syder (Eden Epsom)	beat	Bryce Redman (Hawkes Bay)	3/1
Paige Benioni (Panmure)	beat	Lana Harrison (Papakura)	

Under 11 Final

Lance Beddoes (Henderson)	beat	Jarrold Beaumont (Richmond Wkmns)	
Moana McLelland (Riverton)	beat	Renee Richards (Manurewa)	3/0

Most Improved Junior Male	Campbell Grayson (Titirangi)	Junior Management Trophy
Most Improved Junior Female	Kerry Wickett (Remuera)	Junior Management Trophy
Best District Overall	Auckland	Gifford Trophy

JUNIOR INTER-DISTRICT TEAMS EVENT - Wellington 29 September - 2 October

Boys	Girls
1. Bay of Plenty	1. Auckland
2. Auckland	2. Bay of Plenty
3. Wellington	3. Northland
4. Waikato	4. Central
5. Canterbury	5. Wellington
6. Northland	6. Waikato
7. Otago	7. Southland
8. Central	8. Otago
9. Eastern	9. Canterbury
10. Southland	

5 + A DAY SERIES FINAL POINTS TABLE
Overall Champion

1 Lance Beddoes (Henderson)	U11	12,800
2 Crystal Tahata (Manurewa)	U13/U11	12,500
3 Clare McCaul (Upper Hutt)	U17	11,400
4 James Smith (Hoon Hay)	U19	11,150
5 Kerry Wickett (Papakura)	U19/U17/U15	10,400

Under 19

1. James Smith (Hoon Hay)	11,150	1. Amy Alison (Waipu)	7,400
2. Shae O'Malley (Manor Park)	9,800	2. Priscilla Wildsmith (Browns Bay)	6,400
3. Ashley Walker-Vincent (Papakura)	7,900	3. Kerryn Houghton (Leamington)	6,350
4. Logan Ahlfeld (Rangiora)	7,550	4. Katherine McDonald (Squash City)	5,800
5. Ryan Cross (Hastings)	6,750	5. Talitha Ngaira (Gisborne)	5,300

Under 17

1. Henry Tallott (Kaiapoi)	9,500	1. Clare McCaul (Upper Hutt)	11,400
2. Aaron Ng (Otago)	8,900	2. Samantha Jackson (Nightcaps)	9,050
3. Michael Pittmans (Upper Hutt)	7,400	3. Maria Smith (Christchurch Football)	8,300
4. Reece Williams (Upper Hutt)	6,600	4. Alexandra Smith (Howick)	7,300
5. Chris McEldowney (Okato)	6,000	5. Carla Sincock (Roxburgh)	6,850

Under 15

1. Logan Conway (Balclutha)	7,700	1. Alana Sincock (Roxburgh)	9,250
2. Sam Travis (Browns Bay)	7,100	2. Toni Lee (Upper Hutt)	7,300
3. Ali Romanos (Collegians)	6,700	3. Kerry Wickett (Papakura)	6,300
4. Mathew Fahey (Kaiapoi)	6,300	4. Amanda Cranston (Ohakune)	6,200
5= Jordan Wagstaff (Te Puke)	5,800	5. Aliesha Watene (Whakatane)	5,300
5= Evan Williams (Tawa)	5,800		

Under 13

1. Edward Dromgool (Burnside)	9,300	1. Paige Benioni (Panmure)	8,800
2. Bryce Redman (Hawkes Bay)	7,900	2. Crystal Tahata (Manurewa)	8,100
3. Byron Peehi-Floyd (Taihape)	7,800	3. Lana Harrison (Papakura)	7,900
4. Taylor Horton (Remuera)	5,700	4= Stephanie Chambers (Cromwell)	5,700
5. Alex Grayson (Titirangi)	5,150	5= Danielle Watene (Whakatane)	5,700

Under 11

1. Lance Beddoes (Henderson)	13,000	1. Moana McLelland (Riverton)	8,800
2. Michael Sunderland (Makarewa)	8,450	2. Abbie Palmer (Mangakahia)	8,550
3. Todd Redman (Hawkes Bay)	7,700	3. Renee Richards (Manurewa)	5,900
4. Bradley Robinson (Howick)	5,500	4= Debbie Mayheni (Gisborne)	5,400
5. David Benioni (Panmure)	5,400	4= Amber McEldowney (Okato)	5,400

NZ SECONDARY SCHOOLS CHAMPIONSHIPS - Auckland 1 - 3 August**Finals**

Auckland Grammar School	beat	Tawa College	3/2
New Plymouth Girls High School	beat	Auckland Diocesan School for Girls	5/0

GRADED TEAMS EVENT FINALS

Cousins Shield - Remuera	beat	Thorndon	3/1	Venue
Mitchell Cup - Remuera	beat	Wainuiomata	3/1	Taupo

Men**Women**

B Grade	Remuera	Remuera	Geyser City
C Grade	Hawkes Bay	Kawarua Park	North Shore
D Grade	Remuera	Hawkes Bay	Alexandra/Cromwell
E Grade	Hawkes Bay	Tokoroa	Timaru
F Grade	Hastings	Taihape	Hawera

MASTERS NATIONAL CHAMPIONSHIPS - Nelson 24 -29 October**35 - 39**

Gary Duberly (Browns Bay)	beat	Grant Craig (Marlborough)
Jenny Bell (Leamington)	beat	Kylee Hammett (Australia)

40 - 44

Dale Robbins (Australia)	beat	Mark Gribben (Otago)
Christine Cooper (Australia)	beat	Kay Newman (Hamilton)

45- 49

Tom Spark (Australia)	beat	Charlie Mayhew (Christchurch)
Cheryl McQueen (Geyser City)	beat	Sandra Egan (Mt Maunganui)

50 - 54

John Tobin (Australia)	beat	Tony Naughton (Thorndon)
Gaye Mitchell (Australia)	beat	Sue Volkze (Australia)

55 - 59

Brian Cook (Australia)	beat	Jan Boren (Kapiti)
Kaye Jackson (Warkworth)	beat	Pat Woodberry (Australia)

60 - 64

Richard Purser (Remuera)	beat	Mike McDonald (Australia)
Patsy Fleming (Remuera)	beat	Helene Solley (Australia)

65 - 69

Eddy Conder (Titirangi)	beat	Gordon Murray (Huntly)
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70 plus

Maurice Peters (Remuera)	beat	Alan Weale (Nelson)
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MASTERS INTER-DISTRICT TEAMS EVENT - Nelson 29-31 October

1. Bay of Plenty
 2. Auckland
 3. Canterbury
 4. Wellington
 5. Waikato
 6. Central
 7. Otago
 8. Nelson Bays
-

TRANS TASMAN MASTERS TESTS - Nelson
1st Test - Nelson Squash Club 23 October
NZ 3 AUSTRALIA 9
35+

Gary Duberly	Beat	Bill Hickling	9/2 9/7 9/3
Kathryn Austin	Beat	Kylee Hammett	7/9 9/1 9/7 9/2

40+

Mark Gribben	lost to	Dale Robbins	6/9 1/9 0/9
Cheryl Te Kani-McQueen	lost to	Christine Cooper	1/9 0/9 10/8 9/10

45+

Charlie Mayhew	lost to	Tom Sparks	1/9 7/9 6/9
Karen Walton	lost to	Gaye Mitchell	9/4 8/10 0/9 8/10

50+

Dave Mason	lost to	John Tobin	4/9 3/9 2/9
Carol Lamb	lost to	Sue Volkze	1/9 3/9 3/9

55+

Ian Gunthorpe	lost to	Brian Cook	0/9 6/9 6/9
Kaye Jackson	lost to	Pat Woodberry	9/6 4/9 8/10 6/9

60+

Richard Purser	lost to	Mike McDonald	3/9 9/1 9/4 4/9 7/9
Patsy Fleming	Beat	Helen Solley	9/3 9/3 9/3

2nd Test - Nelson Squash Club 30 October
NZ 6 AUSTRALIA 6
35+

Gary Duberly	Beat	Bill Hickling	5/9 9/1 9/1 9/0
Kathryn Austin	lost to	Kylee Hammett	6/9 9/2 7/9 3/9

40+

Mark Gribben	lost to	Dale Robbins	9/7 3/9 8/10 4/9
Cheryl Te Kani-McQueen	lost to	Christine Cooper	5/9 5/9 7/9

45+

Charlie Mayhew	Beat	Tom Spark	9/1 10/8 9/5
Karen Walton	Beat	Gaye Mitchell	9/4 8/10 9/6 9/5



Remuera Squash Club Mens B Grade Team - National Champions 2003
Back from left Brett Meyer, Paul Tapsell, Francios van Hoogstraten,
Ron Horton,
Front from left Glen Vaas, Adrian Lodge, Brendan Wright, Scott Hotbham



Remuera Squash Club Women's B Grade Team - National Champions 2003
Fiona MacDonald, Aileen Buscke (manager), Jody Costello.
Front from left Louisa Knight, Margie Sanders, Kerry Wickett, Tracey Flux
Absent - Debbie Parrant



Hawkes Bay Squash Club Mens C Grade Team - National Champions 2003

50+

Trevor Colyer	Beat	John Tobin	9/7 4/9 9/5 9/4
Carol Lamb	lost to	Sue Volkze	0/9 3/9 4/9

55+

Ian Gunthorpe	lost to	Brian Cook	4/9 2/9 4/9
Kaye Jackson	lost to	Pat Woodberry	9/3 8/10 7/9 9/3 4/9

60+

Richard Purser	Beat	Mike McDonald	9/4 3/9 9/8 9/3
Patsy Fleming	Beat	Helen Solley	8/10 9/6 9/0 9/6

3rd Test - Nelson Squash Club 1 November**NZ 3 AUSTRALIA 9****35+**

Gary Duberly	Beat	Bill Hickling	9/3 9/7 9/1
Kathryn Austin	Beat	Kylee Hammett	9/5 9/4 9/5

40+

Mark Gribben	lost to	Dale Robbins	5/9 4/9 8/10
Cheryl Te Kani-McQueen	lost to	Christine Cooper	9/1 5/9 5/9 5/9

45+

Charlie Mayhew	lost to	Tom Sparks	9/7 9/3 0/9 2/9 4/9
Karen Walton	lost to	Gaye Mitchell	9/1 9/6 7/9 5/9 2/9

50+

Trevor Colyer	lost to	John Tobin	0/9 7/9 9/6 2/9
Carol Lamb	lost to	Sue Volkze	4/9 2/9 9/10

55+

Ian Gunthorpe	lost to	Brian Cook	1/9 0/9 6/9
Kaye Jackson	lost to	Pat Woodberry	9/1 9/1 6/9 4/9 5/9

60+

Richard Purser	lost to	Mike McDonald	1/9 0/9 6/9
Patsy Fleming	Beat	Helen Solley	9/7 9/1 9/1

TRANS TASMAN JUNIOR GIRLS SERIES**1st Test - NSC, Auckland 8 July****NZ 0 AUSTRALIA 5**

Katherine McDonald	lost to	Rachel Smith	3/9 3/9 0/9
Amy Alison	lost to	Peta Hughes	1/9 1/9 0/9
Joelle King	lost to	Donna Urquhart	4/9 6/9 5/9
Priscilla Wildsmith	lost to	Georgina Davis	4/9 7/9 9/7 9/5 6/9
Catherine McLeod	lost to	Kasey Brown	1/9 9/7 6/9 3/9

2nd Test - Whakatane 9 July**NZ 1 AUSTRALIA 4**

Amy Alison	lost to	Rachel Smith	6/9 5/9 4/9
Joelle King	lost to	Peta Hughes	5/9 9/7 7/9 3/9
Priscilla Wildsmith	lost to	Donna Urquhart	7/9 4/9 8/10
Catherine McLeod	lost to	Kasey Brown	5/9 0/9 0/9

NZ won by default

3rd Test - Taupo 11 July**NZ 1 AUSTRALIA 4**

Catherine McLeod	lost to	Donna Urquhart	6/9 9/3 9/3 1/9 3/9
Priscilla Wildsmith	lost to	Peta Hughes	1/9 7/9 5/9
Joelle King	lost to	Kasey Brown	2/9 0/9 4/9
Jackie Laurenson	lost to	Rachel Smith	2/9 2/9 7/9
NZ won by default			

World Junior Men's World Championships, Chennai, India - December 2002**Individual Results**

Shaun Sansom	First Round	lost to	Khalid Atlas (Pakistan)	1/9 9/7 6/9 1/9
Plate	First Round	beat	Madhupa Jayathilake (Sri Lanka)	9/1 9/0 9/1
	Second Round	bye		
	Third Round	beat	Maarten van Bavel (Netherlands)	9/4 9/1 9/1
	Quarter Final	beat	Brad Timothy Jones (Canada)	9/2 9/5 9/3
	Semi Final	lost to	Robin Anthony Clarke (Canada)	6/9 9/7 3/9 1/9
Josh Greenfield	First Round	beat	Mohd Nafzahizam (Malaysia)	9/1 9/4 9/5
	Second Round	lost to	Khayal Muhammad (Pakistan)	2/9 6/9 4/9
Classic Plate	First Round	bye		
	Second Round	lost to	Diego Staub (Switzerland)	7/9 9/2 6/9 9/2 5/9
Oliver Johnston	First Round	beat	Vikas Jangra (India)	9/4 9/0 9/0
	Second Round	lost to	Amr Ramzy Swelam (Egypt)	9/2 0/9 9/4 5/9 0/9
Classic Plate	First Round	bye		
	Second Round	lost to	Timothy Arnold (Malaysia)	9/3 5/9 5/9 5/9
Martin Knight	First Round	beat	Arthur Gaskin (Ireland)	9/2 10/8 9/4
	Second Round	lost to	James Willstrop (England)	1/9 2/9 2/9
Classic Plate	First Round	bye		
	Second Round	beat	Dick Lau (Hong Kong)	9/6 9/2 3/9 9/5
	Third Round	beat	Alister Gorrie (Scotland)	5/9 8/10 9/5 9/2 9/1
	Quarter Final	lost to	Ahmed Moshen Hassan (Egypt)	2/9 5/9 9/6 5/9

Pool Play**New Zealand 1 - Australia 2**

Shaun Sansom	lost to	Aaron Frankcomb	3/9 1/9 7/9
Josh Greenfield	lost to	Luke Margan	8/9 1/9 ret.injured
Martin Knight	beat	James Rogers	6/9 9/5 9/5 7/9 9/6

New Zealand 3 - Kenya 0

Shaun Sansom	beat	Rahim Mohamed	9/6 9/0 9/2
Oliver Johnston	beat	Rohan Lyall	9/2 9/0 9/0
Martin Knight	beat	Nadeem Sumar	9/0 9/0 9/0

New Zealand 2 - Mexico 1

Shaun Sansom	lost to	Eric Galvez	1/9 4/9 5/9
Oliver Johnston	beat	Manuel Fregoso	8/10 9/2 8/10 9/2 10/8
Martin Knight	beat	Gibran Ruiz	9/1 9/7 9/4

New Zealand 1 - Kuwait 2

Shaun Sansom	lost to	Bader Hussaini	7/9 5/9 3/9
Oliver Johnston	lost to	Nasser Alramezi	9/10 5/9 3/9
Martin Knight	beat	Ali Alramezi	9/3 9/2 9/0

Playoff 9-16th

New Zealand 2 - Hong Kong 1

Shaun Sansom beat Dick Lau 9/4 9/8 9/3
 Oliver Johnston beat Patrick Choi 9/3 9/5 9/6
 Martin Knight lost to Vincent Yu 10/9 6/9 5/9 2/9

Playoff 9-12th

New Zealand 0 - Kuwait 2

Shaun Sansom lost to Bader Hussaini 6/9 2/9 2/9
 Martin Knight lost to Ali Alramezi 5/9 3/9 8/10
 Oliver Johnston v Nasser Alramezi not played

11th/12th Play-Off

New Zealand 2 - Switzerland 1

Shaun Sansom lost to Marco Datwyler 2/9 5/9 0/9
 Oliver Johnston beat Manuel Grima 9/2 10/8 9/1
 Martin Knight beat Diego Staub 9/7 9/0 9/1

New Zealand finished 11th

World Junior Women's World Championships, Cairo, Egypt - August 2003**Individual Results**

Catherine McLeod	First Round	bye		
	Second Round	beat	Kirsty Craig (Scotland)	9/0 9/2 9/2
	Third Round	lost to	Hend Osama (Egypt)	3/9 6/9 8/10
Classic Plate	First Round	beat	Stacey Preece (Wales)	10/9 9/6 4/9 9/10 10/8
	Second Round	beat	Lim Yoke Wah (Malaysia)	10/8 9/6 1/9 9/3
	Quarter Final	beat	Annie Au Wing Chi (Hong Kong)	9/7 9/3 9/5
	Semi Final	beat	Joelle King (New Zealand)	9/1 9/1 9/1
	Final	beat	Ho Ling Joey Chan (Hong Kong)	9/2 9/0 9/5
Priscilla Wildsmith	First Round	beat	Audrey Duboc (USA)	9/2 9/4 9/7
	Second Round	lost to	Susie Pierrepont (England)	3/9 2/9 3/9
Classic Plate	First Round	lost to	Jennifer Blumberg (Canada)	3/9 1/9 0/9
Joelle King	First Round	beat	Lina El Sherif (Egypt)	9/7 9/1 9/5
	Second Round	lost to	Cherelle Kelley (Australia)	5/9 6/9 0/9
Classic Plate	First Round	beat	Kirsty Craig (Scotland)	3/9 9/5 10/8 9/2
	Second Round	beat	Birgit Coufal (Austria)	10/8 9/0 9/7
	Quarter Final	beat	Jennifer Blumberg (Canada)	10/8 10/8 9/4
	Semi Final	lost to	Catherine McLeod (New Zealand)	1/9 1/9 1/9
Katherine McDonald Plate	First Round	lost to	Rachel Willmott (England)	5/9 1/9 2/9
	First Round	bye		
	Second Round	lost to	Zoe Barr (Ireland)	4/9 5/9 1/9
Consolation Plate	First Round	beat	Rachel Green (Wales)	9/1 9/2 9/2
	Second Round	beat	Corinne Scarlato (Switzerland)	9/6 9/0 9/0
	Quarter Final	beat	Lina El Sherif (Egypt)	8/10 9/6 9/5 9/3
	Semi Final	lost to	Pia Kaindl (Germany)	9/6 9/4 6/9 1/9 4/9
Jackie Laurenson	First Round	beat	Alisha Mashruwala (India)	5/9 10/8 3/9 9/6 9/0
	Second Round	lost to	Sara Badr (Egypt)	1/9 0/9 2/9
Classic Plate	First Round	beat	Leung Shin Nga (Hong Kong)	9/3 9/0 9/5
	Second Round	lost to	Lina El-Tannir (Egypt)	4/9 0/9 5/9

Rachel McLeod	First Round	beat	Sonali Philip (India)	9/4 9/0 9/1
	Second Round	lost to	Lauren Siddall (England)	1/9 1/9 1/9
Classic Plate	First Round	lost to	Ho Ling Joey Chan (Hong Kong)	1/9 2/9 4/9

Pool Play

New Zealand 1 - Hong Kong 2

Priscilla Wildsmith	lost to Ka Kei Chiu	8/10 1/9 8/10
Catherine McLeod	beat Ho Ling Joey Chan	7/9 9/7 9/1 9/3
Joelle King	lost to Annie Au Wing Chi	6/9 2/9 1/9

New Zealand 3 - Switzerland 0

Priscilla Wildsmith	beat Julia Schmalz	9/5 4/9 9/5 9/2
Catherine McLeod	beat Corinne Scarlato	9/2 9/0 9/1
Joelle King	beat Vanessa Isola	9/4 9/2 9/1

New Zealand 0 - Egypt 3

Joelle King	lost to Sara Badr	4/9 3/9 7/9
Priscilla Wildsmith	lost to Omneya Abdel Kawy	0/9 2/9 1/9
Katherine McDonald	lost to Raneem El Weleily	4/9 0/9 2/9

Playoff 9-16th

New Zealand 3 - Germany 0

Priscilla Wildsmith	beat Pamela Hathway	9/3 9/2 4/9 9/2
Catherine McLeod	beat Pia Kaind	9/7 9/1 9/2
Joelle King	beat Sandra Krueger	9/2 9/6

Playoff 9-12th

New Zealand 3 - Scotland 0

Priscilla Wildsmith	beat Kirsty Craig	9/8 9/1 9/0
Catherine McLeod	beat Lauren Gray	9/1 9/3 9/3
Joelle King	beat Claire Kidd	9/2 9/6

9th/10th Place Play-Off

New Zealand 3 - Spain 0

Priscilla Wildsmith	beat Estela Carbonell	9/4 9/3 4/9 9/4
Catherine McLeod	beat Margaux Moros	9/6 9/3 9/3
Joelle King	beat Chantal Moros	9/7 9/3

New Zealand finished 9th

World Men's World Championships, Vienna, Austria - October 2002

Pool Play

New Zealand 1 - Switzerland 2

Daniel Sharplin	beat Andre Holderegger	9/3 9/5 9/1
Glen Wilson	lost to Lars Harms	3/9 10/9 9/0 7/9
Callum O'Brien	lost to Marco Datwyler	4/9 3/9 0/9

New Zealand 0 - England 3

Daniel Sharplin	lost to Lee Beachill	0/9 6/9 0/9
Callum O'Brien	lost to James Willstrop	5/9 0/9 2/9
Oliver Johnston	lost to Nick Matthew	3/9 0/9 7/9

New Zealand 3 - Hungary 0

Callum O'Brien	beat Sandor Fulop	9/5 9/6 9/7
Glen Wilson	beat Andras Torok	3/9 9/7 9/4 9/2
Daniel Sharplin	beat Mark Krajcsak	10/9 9/1 9/0

Playoff 17- 30th

Bye

Playoff 17 - 24th

New Zealand 2 - Czech Republic 1

Glen Wilson	lost to Jan Koukal	9/0 9/4 5/9 0/9 1/9
Daniel Sharplin	beat Milos Pokorny	10/8 9/1
Callum O'Brien	beat Martin Stepan	9/6 9/5 9/6

Play off 17 - 20th

New Zealand 3 - U.S.A 0

Glen Wilson	beat Preston Quick	9/7 6/9 6/9 9/7 9/2
Daniel Sharplin	beat Damian Walker	9/4 9/3
Callum O'Brien	beat Jamie Crombie	9/4 5/9 4/9 9/2 9/3

17/18th Play-Off

New Zealand 3 - Italy 0

Glen Wilson	beat Andrea Capella	10/9 0/9 9/1 9/0
Daniel Sharplin	beat Francesco Busi	9/0 9/2 9/4
Callum O'Brien	beat Andrea Torricini	9/7 9/0

New Zealand finished 17th

Squash New Zealand

Strategic Plan



Simply

All sports originate from simple beginnings, for simple reasons, and were played in a simple manner.

All sports people know that in any sport to be good you must master the basics... the same can be said for planning.

The structure of Squash New Zealand's plan for the game is made up of three key elements – **Growth**, **Best Practice** and **Performance**.

These elements are intricately linked and for the sport to be successful into the future, each of these elements must be developed.

The **Growth** of the sport relates to participation – the foundation of the sport – encouraging more people to become and stay involved, thereby increasing the depth of players, coaches and administrators involved in the game.

Performance is purely about excellence on and off the court – producing world champions and world class people. These people are the stars of the sport, whose profile encourages greater interest and participation.

Growth and **Performance** are natural goals for any sport, however the ingredient that ensures that these elements are successful is **Best Practice**... having the right structures, best management processes, right funding, great planning, direction and an innovative approach.

The model shown is designed to simply illustrate the elements and activities that are, and intended to continue, happening into the future.

Understanding the importance of these elements and their link to each other – without one element the other two in time will dwindle – is an important challenge and opportunity.

We all must see, understand and support the wider picture.



Squash



Goals

GROWTH

- **PEOPLE** – to recognise and develop the people involved in our sport
- **FACILITIES** – to improve the appearance, access, availability and operational success of facilities delivering our sport
- **PARTICIPATION** – to increase the opportunity for more people to experience and enjoy the sport of squash

BEST PRACTICE

- **COMMUNICATION** – to increase the understanding and profile of squash
- **EFFICIENCY** – to improve the efficiency of national, district and club level operations of the game
- **RELATIONSHIPS** – to build and maintain strategic partnerships that will enhance squash in New Zealand

PERFORMANCE

- **PLAYER DEVELOPMENT** – to identify and develop talented elite players and coaches
- **SUCCESS AND EXCELLENCE** – to achieve excellence in our performance programmes and produce people who succeed within squash at national and international level

Court

Vision

Squash is recognised as an activity of choice for health and activity conscious New Zealanders and achieves success on and off the court



Mission

To ensure that squash is a successful, viable and growing sport in New Zealand

Values

Squash is the **SPICE** of life...

SUCCESS... on and off the court

PASSIONATE... about our game

INNOVATIVE... in all we do

CONTINUALLY IMPROVING...
our game and our people

ENJOYMENT... fun and fitness

Court 1 - GROWTH

➤ PEOPLE

To recognise and develop the people involved in our sport

- Improve and develop coach and referee training programmes
- Train, expand and develop the district personnel networks
- Create training resources, reward structures and generic role descriptions in support of volunteer efforts within the sport
- Identify pathways and succession planning for volunteers

➤ FACILITIES

To improve the appearance, access, availability and operational success of facilities delivering our sport

- A permanent, vibrant and professional 'home' for Squash New Zealand
- Assist, direct and advise districts/clubs in the operation of facilities
- Develop 'best practice' facility/operational models that can be used/applied across districts
- Promote the professional operation of facilities in order to capture the 'fun and fitness' market

➤ PARTICIPATION

To increase the opportunity for more people to experience and enjoy the sport of squash

- Strong emphasis on Junior programmes at district, club and school level
- Promote and drive an environment for casual/social players to experience the sport and, ultimately, join a club
- Support local competition structures that retain and inspire players
- Embrace innovative ideas that showcase squash and deliver it to the New Zealand public

GROWTH

Opening doors and
delivering fun and fitness



GROWTH

Court 2 - BEST PRACTICE

► COMMUNICATION

To increase the understanding and profile of squash

- Constant, open and informative communication with our key stakeholders
- Proactive supply of public relations material, media contact and profile information
- Use of technology to broaden the spread of information to the wider public
- Consistent use of marketing and branding messages to generate positive images of squash

► EFFICIENCY

To identify best practice innovations that improve the efficiency of national, district and club operations of the game

- Benchmarking of districts/clubs to identify current practice
- Develop inter-sport relationships at national level to assess best practice opportunities
- Development of best practice models for adoption at national/district/club level
- External assessment and research of practices in place

► RELATIONSHIPS

To build and maintain strategic partnerships that will enhance squash in New Zealand

- Assess and value properties available for potential sponsorship offer
- Research and diversify the financial base of Squash New Zealand's operations
- Create prestige for partners to be associated with squash

BEST PRACTICE

Doing things right and
doing the right things



BEST PRACTICE

Court 3 - PERFORMANCE

► DEVELOPMENT

To identify and develop talented elite players and coaches

- In conjunction with our key performance partners provide an environment and resources to develop our talent base
- Provide a clear pathway and structure that talented elite players/coaches understand and aspire to pursue
- Develop a talent identification and development process and network
- Upskill a network of talented coaches in conjunction with the elite player programmes
- Exposure of elite players/teams/coaches to International competition

► SUCCESS AND EXCELLENCE

To achieve excellence in our performance programmes and produce people who succeed within squash at national and international level

- A world class national coaching structure that challenges and extends elite players to world class levels
- Establish an environment which supports, guides and advises on the successful delivery of our high performance objectives
- Targeted and measured success at selected national and world tournaments

PERFORMANCE

World class athletes –
world class people



PERFORMANCE

World Squash Report

Few of us mere squash players spare a thought for the global organization behind it all.

A focus on the bigger picture of our game reveals a Federation which is both fascinating in the tapestry of its ethnic mix and in the variety of tasks it undertakes.....and up to this year it was led by our own Susie Simcock.

The Federation of 122 members is led by President Jahangir Khan, myself, Joyce Buckley (Ireland) and A. Sani Karim (Malaysia). We constitute the Management Committee. A committee of 5 others who represent geographical areas assists. Gerard DeCourcy represents Oceania. The Management Committee meets 4 times annually often proceeding or following major world playing fixtures. WSF income is derived from membership fees, rights, donations and contracts.

The following are just some of the issues the WSF tackles on our behalf.

- The game is grown and rationalized by encouraging new member countries. Of significance was the addition of China in 2002. With the 2008 Olympic games being held in Beijing, this is an important breakthrough for the WSF.
- A rules and referee committee trains and monitors a team of international referees. (Chas Evans is one of a small elite group of world referees)
- Rules, player discipline and scoring systems are debated and refined. The www. World Squash.org website posts the rules in 8 languages and provides an interactive advice service.

At present the rules and scoring of doubles is under consideration.

- A technical committee advises on squash court building, specifications, and associated accredited products eg. Glass, floors, walls.

Their brief also covers the type and size of balls, racquet specifications, eye protectors, and new electronic developments such as sensors and scoreboards

- And so to the game itself. The WSF allocates tournaments, the BIG ones, that is. Consult an atlas to follow in 2002/3, the Womens World Teams event in Odense and individual Womens Champs in Qatar, the Junior Mens Champs in Chennai, the World Masters Champs in Espoo and the World Junior Womens Champs in Cairo.

The WSF is also instrumental in promoting the sport in the Commonwealth games, the World games, the

Olympics and other regional games as well as seeking representation at International sports conventions.

- In the area of coaching, the WSF leads a global push to bring everyone up to speed by holding conferences, sharing schemes and new developments eg. in the field of performance analysis.
- The WSF medical and sports science committee grapples with international doping codes, dope testing, eye protection. Squash for people with disabilities is also being investigated.

Thus the WSF follows a tiring agenda. It is not the faceless administrator organization it seems at first thought. Many voluntary contributors on various committees are endeavouring to grow the fun of the game for everyone.

Next time you play, spare a thought to the input of WSF to the court, the racquet and ball, your scoring system and consider the same game is being played in Namibia, Slovenia, Tahiti, El Salvador, Guyana, Honduras, Iceland, Nepal and Chinese Taipei.

NEVEN BARBOUR

Vice President, World Squash Federation



New Zealand Junior Women in Egypt



Grading & Statistics Report

The Grading System is the major part of the National Club Member Register. At the end of September 2003 it contained 16,595 graded players (2002 - 16,553). In addition, the national club member register included a further 7,300 leisure / casual club members giving a combined total of 23,895 "registered" club members (2002 - 23,765).

The total number is still considered to be below real club membership as indications are that a number of clubs are not providing Squash NZ with complete details of their "leisure" members, nor are some including all their "competitive" juniors on the grading list.

While competitive player numbers at the end of the 2003 season were slightly up on 2002, it should be noted that over the past season a "clean-up" of the club member register has taken place – both inactive graded players and inactive leisure players. In view of the number of "club members" deleted from the national club register, it would appear that there has in fact been an influx of "new" club members New Zealand wide.

As is the case with most sports, the number of persons participating in the sport of squash has a direct bearing on the ability of the sport at all levels to attract outside support and revenue by way of sponsorships and grants, from the various sources from which such funds are available.

It has been said many times before, and it must continued

to be very strongly stressed, that all clubs must ensure that all of their "members", regardless of membership category (or the manner in which the users of club courts access the facilities), are registered with the club, the district and Squash New Zealand. The maintenance of full and complete membership registers of all persons who use club facilities on a regular basis is of considerable benefit to the sport, at all levels.

The major change to the grading system, at the beginning of the 2003 season, was the introduction of the "J" grades, to cater for young / beginner juniors. The prime reason for the introduction of the "J" grades was to provide a competitive structure for the young / beginner juniors who are generally not sufficiently skilled to be competitive with the older and more experienced juniors and "F" grade seniors.

To date, indications are that "J" grades have been very successful, with "J" grade players now comprising 6.6% of the total grading list, 38% of total graded junior players, and giving 50% increase in total junior numbers over last season.

In all other respects operation of the grading system during the 2003 season saw the continuation of the operational policies of the previous seasons, the prime intention of which is to maintain a reasonably even spread of players across the B to F grades.

Total Players by Grades (Men & Women combined).

	October 2003	%	Oct 02	Oct 01	Oct 00	Nov. 99	Nov. 98	Nov. 97	Nov. 96	Nov.95
A1	28	0.1	26	28	26	26	26	29	25	24
A2	175	1.1	171	179	171	172	191	163	148	131
B	2453	14.8	2460	2413	2339	2379	2358	2276	2053	1779
C	3261	19.7	3384	3423	3410	3498	3560	3719	3765	3829
D	3035	18.3	3205	3466	3515	3755	4055	4396	4766	4989
E	4269	25.7	4531	4776	4628	5117	5502	5863	6247	6282
F	2279	13.7	2776	2990	2817	2535	2896	3054	2956	2677
"J's"	1095	6.6								
	16,595		16,553	17,275	16,906	17,482	18,588	19,500	19,960	19,711



Graded player numbers across all grades continue to show that the policy under which the grading system has been operated for a number of seasons continues to have the desired effect. The early 1990's "bottom end bulge" with 70% of players in E & F grades, has now disappeared, with B grade having 14%, both C and D grade each having approximately 20% of the players, E grade 25% and F grade 13.7%. This is been achieved via the very careful adjustment and "loading" of the points scales within the grading system to promote the "regular winners" and thereby provide them with a reasonably rapid upward progression. Grading committee policy is to continue to maintain the even spread of "club" players across the range of B to E grades.

The increased A2, B and C grade numbers are now having a positive effect on the number of player entries in A, B and C grade tournaments. **However it is still very**

Officers and the ability of clubs to now offer new juniors players a competitive structure specifically aimed at the beginner level.

Publishing of the Grading List on the Squash NZ website continued during the season at a twice monthly frequency, on the 1st and 15th of each month. Improvements to the website publication of the grading list are planned for early 2004, with the introduction of a multi-function grading list "search" facility.

The regular publication of the grading list on the website has highlighted some areas of concern, not the least of which continues to be the "prompt collection of results". Possible improvements to this area of the grading system continue to be evaluated, particularly a viable means by which to provide clubs and districts with the ability to replace a large proportion of the current "paper based" workload with a computer based application. However,

Age-group Statistics for the past ten years provide interesting figures:

	2003		2002		2001		2000		1993	
Seniors (19 to 34 years)	5,001	30.1%	5,515	33.3%	5,963	34.5%	5,913	35.8%	9,600	45.5%
Masters (35 and over)	8,773	52.8%	9,170	55.4%	9,430	54.6%	9,225	54.0%	10,240	48.5%
Juniors (Under 19)	2,821	17.0%	1,868	11.3%	1,882	10.9%	1,768	10.2%	1,255	6.0%
Totals	16,595		16,553		17,275		16,906		21,095	

disappointing to see the continued drop in the number of teams entering the National Graded Club Teams event at a district level in 2003 – 303 teams, against 341 in 2002, and 366 in 2001.

No doubt the fall in team numbers is related to the reduced number of senior and masters players. However one must ask if clubs and districts are promoting the event for what it is – a interclub teams championship in each district, with the opportunity for the winning team to represent their club and district at a national championship. No other sport provides its "club" players of all grades with the opportunity of attending a national event and with a national title at stake! Overall, grading list numbers are almost the same as for 2002, and while numerically, the senior and masters numbers have decreased this season, **the junior numbers have shown a substantial increase.**

Some of the increased junior numbers is no doubt due to the young junior players in clubs from the 2002 season now being accounted for with the introduction of the "J" grades. However, some of the increase is also no doubt attributable to the work of the Squash Development

until such a facility is available, event organisers need to continue be mindful of the need to submit results as quickly as possible.

From time to time we receive inquiries from overseas, (from individuals, clubs, regional and national associations – particularly from people involved in masters squash), seeking information on how our grading system operates. It is very pleasing to report that Western Australia have recently commenced using the grading system. Hopefully the system will eventually spread Australia wide.

The Squash Grading System continues to be the backbone of competitive squash in New Zealand and its successful operation is due in no small part to the considerable input of volunteer time and effort by club and district statisticians. Considerable thanks must be extended to them for their work which benefits individual players and the sport of squash as a whole.

STEVE SCOTT
Director - Gradings & Statistics



Refereeing Report

2003 has been an extremely productive year, with many highlights on both the National and District front. In hindsight it has been the best year for quite some time in bringing through qualified Referees. Three National Referees qualified as well as 13 District Referees.

One highlight was the hosting of the Inaugural National Referees Workshop held in Auckland 4-5 September, prior to the National Championships. Chris Sinclair (Chairperson, Oceania Squash Federation and World Referee) from Sydney was the presenter for the workshop attended by nineteen referees.

The following areas were covered during the workshop:
Vision Statement - "To change the Perception of Refereeing";

WSF, Oceania, Australia and Commonwealth Games/ Doubles (held in June 2006); a two hour on court session with the assistance of Dave Clarke and Robbie Wyatt; Legal and Ethical, Officiating Techniques for Marking and Refereeing, Stress Management Legal Issues and Risk Management for Sports Officials presented by Jude Ellis (SPARC);

Effective Communication and Player/Referee relationships, presented by Dave Clarke and Wayne Werder.

Most Referees remained at the Squash Centre for the next two days to undertake Referee duties, this proved very beneficial for the Referees as everyone had the opportunity to apply the knowledge gained over the previous two days.

All Six National Events were catered for with National Referees and while appointments of Tournament Referees were recommended to Districts and it seems that most followed those recommendations. Certainly that was one of the objectives for 2003 and will remain for 2004. To ensure the standard of Refereeing is of a high quality, the first step is to appoint a Tournament Referee whose role it is to ensure adequate Referees are available.

Congratulations to Doug Flint this years recipient of the Derek Cook Memorial Trophy - Doug has been very active this year with Refereeing and Assessing, traveling to events over most of the North Island. His award is in recognition of that work.

While we have had a productive year with qualifications there is still a problem of a lack of National Referees in the top half of the North Island, this is an area that we hope to improve in 2004.

On the International front, at the time of compiling this

report Chas Evans is attending the 7th World Squash Refereeing Conference in Austria and was invited to stay on to Referee matches at the World Men's Championships. An excellent opportunity to gain that much sort after International experience.

On the local front, each District was set the target of a minimum of two qualified Referees, seven Districts were successful in reaching those targets, an absolutely outstanding effort, congratulations!

My thanks to all those who volunteered so willingly this year, Tournament Referees who all did a sterling job, District Conveners and District Referees who toil away, sometimes with little or no thanks and to all the National Referees who so willingly put their hand up to attend events, without your help we would never have got through the year as successfully as we did. Squash New Zealand greatly appreciates your efforts.

My thanks also to Viv Brumby, Wayne Werder and staff at the National Office, your assistance was very much appreciated, and your knowledge and your efficient manner certainly made my job so much easier.

This year the National Referees have all been kitted out in smart Black and White Tracksuits, these will be worn at all National Events, providing a smart uniformed look.

Congratulations to Phil Morgan (Canterbury), Chris Buckland (Midlands), and Ross Minehan (Midlands) on achieving National Referee status this year.

Congratulations to Brett Watene and Michelle Galloway (BOP), Albie Ellis, Dave Shuker and Nigel Hobson (Waikato), Paddy Martin, Scott Devoy and Aileen Buscke (Auckland), Paul Tuffin, Mick Jack and Stephen Corkhill (Central), Brian Butler and Martin Knight (Wellington) on achieving District Referee status.

New Zealand Referees

International: Chas Evans

National: Michael Allred, Pauline Boyle, Chris Buckland, Dave Conza, Tim Cook, Doug Flint, Ian Gardiner, Naeomi Gunn, Rod Hayes, Peter Highsted, Gary Hutchison, Kaye Jackson, Nigel Lloyd, Jan McAra, Ross Minehan, Phil Morgan, Dru Reid, Steve Scott, Wayne Smith, Paul Sneyd, Nichol Taylor, Maihi Tana, Sandra Tinkler.

JAN MCARA

Director - Refereeing

Lion Foundation 2003 NZ Squash Club of the Year - Kaikoura Squash Club

The winner of the 2003 Lion Foundation Club of the year is the Kaikoura Squash Club.

Situated about 200kms north of Christchurch and about 160kms south of Blenheim Kaikoura is a small town on State Highway 1 with a unique geographical and historical location.

The town has always been renowned for its pioneering spirit and the squash club provides ample evidence of this trait. Kaikoura has a small population and potential for growth is limited. It is separated from its neighbours by significant distance which is both an advantage and a disadvantage. On the positive side it has a captive market. There is no other competition and the attraction of a well organised and managed sport is attractive to the local population. On the negative side the club has to travel significant distances to get competition, it is remote from the main population centres and access to many resources is difficult. It has to compete with every other sport and community group in Kaikoura to get sponsorship and members.

To the club's credit they have done a great job in not only overcoming these hurdles but they have also fashioned a reputation that has seen many "outsiders" want to come and enjoy the atmosphere. The Kaikoura Masters Tournament is one of the highlights on the squash calendar. Superbly run and heaps of fun the tournament is becoming one of the "must do" events on the masters scene.

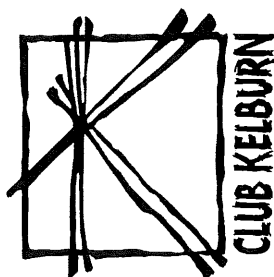
The club has always based its strength on a philosophy of sharing the work. Everyone takes an active role in running and supporting the club. They epitomise the true spirit of club sport in this country where everyone pitches in to get the job done. Whether it be refereeing, or coaching, tournament control, or working bees there is a strong sense of loyalty and commitment that guarantees someone will always be there to make it happen.

This spirit and co-operation has seen the club complete a third court this year. It is a fantastic achievement and the culmination of years of hard work and planning. As well the club has a new women's changing room and shower complex, increased the size of the men's locker room and changing area, recarpeted the club rooms, laid new linoleum in the bar and wet areas and painted the club room interior. These are achievements that any of our larger clubs would be proud but are that much more commendable given the size and location of the Kaikoura club.

On behalf of Squash New Zealand and the Lion Foundation we congratulate the Kaikoura Squash Club as the winner of the Squash Club of the Year award for 2003 and we wish the club well in its future endeavours.



A GAMING MACHINE CHARITABLE TRUST



Club Kelburn

Once again I am very happy to report another record result at Club Kelburn. This, my tenth annual report, shows that our core business is in healthy shape. The squash court hireage grew 4%, while our gym revenue dropped by 7%, but is still at a good level.

Our next biggest revenue earner, our trading account (shop sales, drinks and snacks and racket restringing), grew by 6%. This is very encouraging, as I know that a lot of retailers squash product sales were down on last year.

Hell Pizzas, who have operated out of our club for 8 years, have moved into town. This allowed us to convert their space into a really nice stretching and Swiss ball room. We were a bit lacking in this area, and it has added to our club quite markedly. Next year we are looking to run Pilates classes in this area, which is something that people are looking for at the moment. We may look to do yoga classes in this area as well.

The squash side of the club has gone well this year in no small part to the efforts of Dawn Carter, our Squash Manager. Dawn left at the end of September to move in with the man in her life. He apparently owns most of the South Island, and a helicopter, so I couldn't compete with that! Dawn was a great asset at Club Kelburn, and we will miss her. We wish her all the best in whatever areas she pursues in the future.

Dawn's departure has meant that Diarmuid Calderwood, one of our personal trainers, has been promoted to 2IC. He is fitting in to the job well, and along with Kathryn Warwick form a great team to write gym programmes and personally train clients. We also have a new personal trainer, Ray Boardman, who brings a wealth of knowledge to this side of the club.

We are also lucky to now have an excellent full time Cleaner\ maintenance manager in Paul Sainty. While he gets to do all the grubby jobs, his efforts are absolutely critical to have a great club. He not only does a great job in this area, he is also very good with the customers. He has been a great asset to our club this year.

With Dawns departure, we were very fortunate to pick up Kay Holst to take over most of her duties, including most of the coaching. Kay is a very experienced Level Two squash

coach and will help us build up our work with schools, tertiary institutions, group and personal coaching etc. Kay is fitting in very well, and we look forward to building the squash side of the club with her.

Nick Duckett, Masterton's answer to Dougy Howlett, has also been a great asset to our club. He has a good squash background, is good on the computers, and drags the girls in. Every club needs a pretty boy. I thought it was me but apparently I am too old!

The next year should once again be a good one at Club Kelburn. We will be concentrating hard on our squash programmes, and in a new move, will be training the four Wellington representative squads (senior men and women, and junior boys and girls) at our club. This squad training has been part-sponsored by Tuckatime Foods. We look forward to Tuckatime Team Wellington competing well at the various representative events next year.

Tuckatime are heavily involved in squash in many areas. One of their sponsorship areas is with Tamsyn Leevey, who has shot to prominence since turning Professional mid year. Tamsyn trains extensively at our club, and we are delighted to be involved with such a fantastic ambassador for the game. We look forward to working more closely with Tamsyn, and Bruce and Diane Tucker (Tuckatime owners), to all our mutual benefit.

Our main gym weights room will get a big refurbishment with nine new machines at the end of December. This should be a great asset to our members.

Thanks once again to Neven Barbour for his support, the accounting team at Hamon & Associates, and also Viv, Peter, Dave and Wayne at Squash NZ.

ROB WALKER

Manager

Masters Report

There is still a great interest in squash by Masters players, as supported by the statistics showing over 50% of squash players are masters. Also there was a 25% increase in the numbers participating in the National Masters Championships held recently in Nelson. However it seems that some smaller Masters tournaments are struggling for numbers, as players seem content with their interclub matches and friendly games. They don't feel the need for many tournaments, and want to keep their weekends free for other activities.

National Club Teams Event

This was held in Hamilton in June. We changed the timing and team composition this year, to try to encourage more entries. The teams now consist of 5 players - Men 35+, 40+, and 45+, and Women 35+, and 40+.

Five teams took part from a range of Districts - Northland, Central, Hawkes Bay and Waikato. Hopefully the enthusiasm of the participating clubs will lead to more

taking part next year at Kawaroa Park.

The winning Club was Kawaroa Park, with Lugton Park runner up, followed by Hamilton, KeriKeri and Hawkes Bay Lawn Tennis.

World Masters Squash Championships

The 7th World Championships were held in Helsinki, Finland in August.

10 players from NZ took part, overseen by Gower Dallimore.


Barry Gardiner and Maurie Peters won silver medals in the 65+, and 70+ respectively. Kerrin Webster won the plate in the 35+, and Tony Naughton, and Ian Gunthorp got to the quarter finals of their age groups.

New Zealand Championships

These were held in Nelson over Labour weekend. Sylvia Wesley, Lester Bowden and Al Lyons came out of retirement to do a superb job of organizing and running



2003 New Zealand Masters Team: Gary Duberly, Ian Gunthorp, Charlie Maybaw, Mark Gribben, Dave Mason, Richard Purser, Patsy Fleming, Carol Lamb, Kathryn Awstin, Judy Cooper (Manager), Kate Jackson, Cheryl Te Kanai - McQueen, Karen Walton. Inset Trevor Colyer.



this event. Steve Petrie took two weeks off work to manage the bar and the transport. We really appreciated all the work they put in to make the tournament so successful.

Individuals

There were about 200 entries, which is well up on last year, including 14 Australians, and big groups of players from Upper Hutt, Khandallah, Collegians, and Lyttelton. It is great to have groups of Masters travel to the National Championships, and to have a range of grades of participants.

Australians took out six of the twelve events in which they participated, with our NZ Players Gary Duberly and Jenny Bell winning the 35+, Cheryl TeKani-McQueen, 45+, Kaye Jackson, 55+, and Patsy Fleming and Richard Purser, winning the 60+.

Inter District Teams Event

We were very pleased to have 8 teams taking part this year. It was great to have Otago fielding a team, and we made up a composite team of predominately local players, playing as Nelson Bays, which enabled us to have 2 pools of 4, which is ideal.



NZ Masters competitors relaxing in Finland at the World Masters Squash Championships



There were some very close matches and ties. A few fresh players took part, who had not played in the individuals, and they helped their teams out considerably. We will be looking at the rules regarding this.

Bay of Plenty and Auckland, seeded 1 and 2, won their pools without too much difficulty. In the final, Bay of Plenty beat Auckland 6-4, with Danny McQueen showing his class to beat Gary Duberly.

Final team placings were, 1 Bay of Plenty; 2 Auckland; 3 Canterbury; 4 Wellington; 5 Waikato; 6 Central; 7 Otago; 8 Nelson Bays.

Trans Tasman Test Series

The 15th Test Series between New Zealand and Australian Masters was held on either side of the NZ Masters Championships and Individuals, in Nelson over Labour weekend.

Australia started strongly by winning the 1st Test 9-3, with our wins coming from our 35+ Gary Duberly and Kathryn Austin, and 60+ Patsy Fleming.

Then in the 2nd Test, after a week's hard play in the Individuals and Teams Event, the NZ Team came back strongly to draw 6 matches all, and 23 games all, and win by 15 points. It was a great team effort, with some very interesting results.

This made for an exiting start to the 3rd Test. Unfortunately the Australians came back strongly to win 9-3 again, with the same wins as the 1st Test. However there were 4 tense five set matches, in which we were up 2-0 and lost, so the overall result could easily have been different.

Gary Duberly and Patsy Fleming were the only NZ Players to go through the series undefeated.

In Conclusion

I have had very good support from my fellow selectors, Sandra Tinkler and Lawrence Skurr, during the year. I have had good communication with the Organisers of the Masters Events, and I have enjoyed the company of all the Masters players with whom I have been involved. I look forward to further involvement in all these areas next year.

JUDY COOPER

Director - Masters.

Junior/Youth Report

New Zealand Junior Open & Major Changes for 2004

Squash New Zealand has certainly made a strong move to strengthen up the commitment to national junior development by re-introducing the Junior Open Championship for 2004. This can only mean more high quality competition for our players. The double header in July will also mean a higher profile for the two Island championships and will raise the level of commitment and expectation up another level.

Juniors in Australia

"The benchmark for players is their ability to win for NZ, not just win in NZ."

April this year saw a major initiative with over 80 players and support staff travelling to Melbourne to compete in a number of junior tournaments. Manager Wayne Werder reported that everything went according to plan and the tour was very successful. Let us hope this will be the first of many exchanges and that our players will take up the opportunity to develop the "professional" aspect of their game to a level which is not possible when our development circuit is limited to within our shores.

National Junior Series - Supported by 5+A Day

We are thankful to "5+aDay" for their support of the junior series. This series certainly brings out the best in new players and the more experienced players often make their mark on the squash scene. Congratulations to Lance Beddoes, Claire McCaul, James Smith and Crystal Tahata for their success in this 6 event series.

District Development and Coaching

This is one area that continues to make significant moves forward. Districts and clubs are coming together well on this issue and their combined effort goes a long way to improving the lot of juniors through out the squash community.

North Island, South Island and National Junior Championships

It was good to see so many players improve through their participation at this level of competition. Congratulations once again to the Auckland Juniors for winning the Gifford Cup. Congratulations also to the Bay boys for winning the boys team event and to Auckland Girls for their success in the girls' event. Priscilla and Oliver

became our new champions; Kerry Wickett gained the most improved junior award and Campbell Grayson the most improved male player award. Oliver was further honored with selection in the NZ Men's team to the World championships.

Growing the Sport

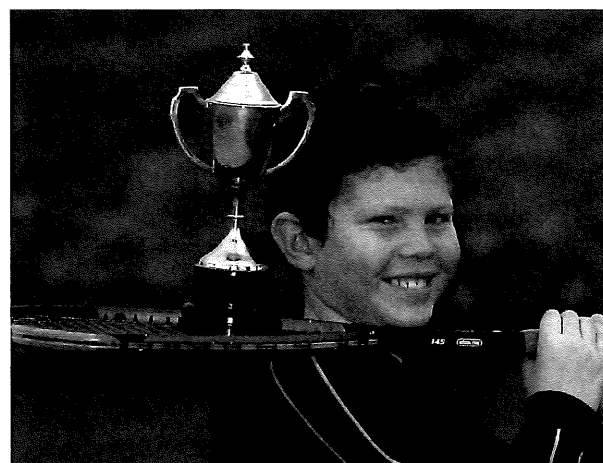
The secondary school event just keeps on growing. At 500 plus it is a tremendous effort by the Secondary Schools Squash organization and the District Sports Coordinators. Recent statistics from the National Statistician also indicates that junior squash is growing at a significant level. The introduction of the "J" level in the grading system has drawn a significant percentage of players to the junior grading system. The grade recognition afforded this "age" group will surely encourage more to join the sport.

Referees

There were some excellent appointments at both Island Championships and the NZ Nationals in Wellington. Good competent referees are very important for the development of internationally successful squash players. As a summary, I think we can be confident in looking forward to the developments for next year and the progress that will come with the increased commitments to international events.

HANK SCOTT

Director - Junior/Youth Programme



Lance Beddoes (Henderson) NZ Junior Under 11 Champion and 5+aDay series winner.



Audit Report

To the readers of the financial report of New Zealand Squash (Inc).

We have audited the financial reports as presented. The financial report provides information about the past financial performance of New Zealand Squash (Inc) and its financial position as at 30 September 2003. This information is stated in accordance with the accounting policies as set out.

NEW ZEALAND SQUASH (INC) RESPONSIBILITIES

The Executive Council is responsible for the preparation of the financial report which fairly reflects the financial position of New Zealand Squash (Inc) as at 30 September 2003 and of the results of operations for the year ended 30 September 2003.

AUDITOR'S RESPONSIBILITIES

It is our responsibility to express an independent opinion on the financial report presented by the Executive Council and report our opinion to you.

BASIS OF OPINION

An audit includes examining, on a test basis, evidence relevant to the amounts and disclosures in the financial report. It also includes assessing:

1. the significant estimates and judgements made by the Executive Council in the preparation of the financial report, and
2. whether the accounting policies are appropriate to New Zealand Squash (Inc) circumstances, consistently applied and adequately disclosed.

We conducted our audit in accordance with New Zealand Auditing Standards except where our work was limited as explained below. We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to obtain reasonable assurance that the financial report is free from material misstatements, whether caused by fraud or error. In forming our opinion we also evaluated the overall adequacy of the presentation of the information in the financial report.

Other than in our capacity as auditors we have no relationship with or interest in New Zealand Squash (Inc).

QUALIFIED OPINION

Control over cash sales for Club Kelburn prior to being recorded is limited. There is no system of control over such sales on which we could rely for the purpose of our audit and there is no satisfactory audit procedures that we can adopt to confirm independently that all cash sales were properly reconciled. In this respect alone we have not obtained all the information and explanation that we have required.

In our opinion, except for the adjustments that might have been found to be necessary had we been able to obtain sufficient evidence concerning cash sales at Club Kelburn, the financial report as presented

- Fairly reflects the results of operations for the year ended 30 September 2003 ; and
- In our opinion the Statement of the Financial Position fairly reflects the financial position of New Zealand Squash (Inc) as at 30 September 2003.

Our audit report was completed on 14 November 2003 and our qualified opinion is expressed as at that date.

McGregor Bailey & Co

14 November, 2003

NEW ZEALAND SQUASH (INC)

Consolidated Statement of Financial Position

as at 30 September 2003

	Note	2003	2002
		\$	\$
Accumulated Funds			
Opening Balance as at 1 October		824,045	723,945
Surplus / (Deficit) for the Year		147,191	100,100
Total Accumulated Funds		971,236	824,045
Represented By:			
Current Assets			
Cash on Hand		370	370
Current Accounts		45,238	140,248
On Call Accounts		298,334	280,351
Term Deposits		116,789	111,043
Accounts Receivable		200,582	188,922
Stock on Hand	1	55,182	41,328
Payments in Advance	3	43,299	7,887
Total Current Assets		759,794	770,149
Investments			
Loans to National Squash Centre		293,073	246,073
Loans to Clubs		20,000	20,000
Total Investments	4	313,073	266,073
Non-current Assets	5	231,816	229,094
Total Assets		1,304,683	1,265,316
Current Liabilities			
Accounts Payable		190,827	219,864
GST Payable		25,145	24,713
Sundry Accruals	6	58,915	86,700
Income in Advance	7	58,560	75,000
Current Portion - UDC Lease	8	-	17,515
Total Current Liabilities		333,447	423,792
Non-Current Liabilities			
UDC - Photocopier Lease	8	-	17,479
Total Non-Current Liabilities		-	17,479
Total Liabilities		333,447	441,271
Net Assets		971,236	824,045

This statement must be read in conjunction with the Notes to the Financial Statements and the Audit Report on Page 36



NEW ZEALAND SQUASH (INC)

Consolidated Statement of Financial Performance

for the year ended 30 September 2003

	Note	2003	2002
		\$	\$
Income			
Levies & Subscriptions			
Affiliation Levies	9	433,304	426,302
Grading Levies		18,850	19,111
Associate Memberships		8,554	10,713
Total Levies & Subscriptions		<u>460,708</u>	<u>456,126</u>
Public Sector Grants			
SPARC		368,875	365,126
Total Public Sector Grants		<u>368,875</u>	<u>365,126</u>
Grants & Sponsorships		217,267	114,356
Investment Income			
Club Kelburn	10	153,515	141,855
Squash Dynamics	11	305	34,483
Interest		14,709	18,623
Total Investment Income		<u>168,529</u>	<u>194,961</u>
Total Income		<u><u>1,215,379</u></u>	<u><u>1,130,569</u></u>

This statement must be read in conjunction with the Notes to the Financial Statements and the Audit Report on Page 36



NEW ZEALAND SQUASH (INC)

Consolidated Statement of Financial Performance

for the year ended 30 September 2003

Note	2003 \$	2002 \$
Expenditure		
Management & Operations		
Governance	64,326	53,792
Salaries & Fees	172,977	190,231
Overheads	62,797	49,282
Total Management & Operations	<u>300,100</u>	<u>293,305</u>
Promotion & Marketing	9,131	5,067
Regional Development	203,252	155,203
Coaching Education & Development	551	32,540
Referees	15,759	12,183
Gradings & Rankings	51,827	46,800
National Events	24,661	34,541
High Performance Programme	449,292	425,841
Total Expenditure before Depreciation	<u>1,054,573</u>	<u>1,005,480</u>
Depreciation	12,409	24,989
Loss on Disposal of Assets	1,207	-
Total Expenditure Including Depreciation	<u>1,068,189</u>	<u>1,030,469</u>
Net Surplus / (Deficit) for the Year	<u>147,191</u>	<u>100,100</u>

This statement must be read in conjunction with the Notes to the Financial Statements and the Audit Report on Page 36



NEW ZEALAND SQUASH (INC)

Notes to the Financial Accounts

for the year ending 30 September 2003

I - ACCOUNTING POLICIES

Statement of Accounting Policies

Differential Reporting

New Zealand Squash (Inc) is the New Zealand national sporting organisation responsible for the control, advancement and regulation of the game of squash throughout New Zealand. New Zealand Squash (Inc) is incorporated under the Incorporated Societies Act 1908.

The Association qualifies for differential reporting as it is not publicly accountable and does not qualify as "large", as defined within the Institute of Chartered Accountants of New Zealand's framework for differential reporting. The entity has taken advantage of all the differential reporting exemptions available to it.

Measurement Base

The accounting principles recognised as appropriate for the measurement and reporting of earnings and financial position on an historical cost basis have been followed. Accrual accounting is used to match income and expenditure.

Specific Accounting Policies

The following specific accounting policies which materially affect the measurement of financial performance and of financial position have been applied:

Operating Leases

Operating lease payments, where the lessors effectively retain substantially all the risks and benefits of ownership of the leased items, are included in the determination of operating profit in equal instalments over the term of the lease (refer Note 11).

Finance Leases

The Association leases certain office equipment. Finance leases, which effectively transfer to the entity substantially all the risks and benefits incidental to ownership over the lease term, are capitalised at the present value of the minimum lease payments. The lease assets and corresponding liabilities are disclosed and the leased assets are depreciated using the maximum rates allowable by the Income Tax Act 1994.

Stock

Stock has been valued at the lower of cost or net realisable value. Due allowance has been made for slow moving stock.

Goods & Services Tax

The financial statements have been prepared on a GST exclusive basis.

Construction Contracts

Profits on construction contracts are determined using the percentage of completion method. Profits are recognised only when the outcome can be reliably estimated.

Foreseeable losses on a contract are recognised immediately.

Fixed Assets

All fixed assets are recorded at cost less accumulated depreciation to date. Depreciation has been provided at the maximum rates permitted by the Income Tax Act 1994.

Investments

Investments are loans advanced to clubs for renovations and development and are stated at cost.

Changes in Accounting Policies

There have been no changes in accounting policies. All policies have been applied on a basis consistent with those used in previous years.

2 - INVENTORY COMMITMENTS

No inventories are specifically and separately pledged as security for liabilities. Inventory is subject to retention of title clauses.

3 - PAYMENTS IN ADVANCE

	2003	2002
ACC Levy	814	-
Insurance	8,791	7,887
Masters Tournament (Oct 2003)	2,881	-
Men's Tournament (Oct 2003)	26,182	-
Office Expenses	1,301	-
World Squash Meeting	3,330	-
Total Payments in Advance	43,299	7,887

4 - INVESTMENTS

Herne Bay Ponsonby Rackets Club (Inc)		\$20,000
Advancement Date :	12 June 1996	
Terms :	Original Term Five Years increased to 7½ Years	
Repayment Date :	Original Date of Repayment 12 June 2001 extended to 31 December 2003	
Interest Rate :	10% per annum	
Security :	The advance is covered by an "Instrument by way of Security" dated 7 August 1996	
National Squash Centre Charitable Trust		\$293,073
Advancement Date :	31 October 2001	
Terms :	Five Years	
Repayment Date :	31 October 2006	
Interest Rate :	4.5% per annum	
Security :	Unsecured	

New Zealand Squash views the above loan of \$293,073.21 as a strategic investment in the long term future development of squash.

New Zealand Squash will review the terms and expiry date of this loan in the next year and in line with the long term nature of the investment only expects repayments out of future National Squash Centre profits.

5 - FIXED ASSET & DEPRECIATION SCHEDULE

Description	Cost	Opening Book Value	Additions /(Disposals)	Depreciation	Accumulated Depreciation	Closing Book Value
Trophies	500	500				500
Motor Vehicles	55,214	22,981	22,667	10,051	42,284	35,597
Plant, Equip & Fittings	313,582	64,361	(63,200)	15,821	193,373	57,009
Computer Software	9,801	705	800	498	9,594	1,007
Sports Equipment	210,196	65,655	29,133	25,233	169,774	69,555
Buildings	650,402	0	2,667	0	650,402	2,667
Leasehold Improvements	246,146	74,892	7,908	17,320	188,573	65,481
Total	1,485,841	229,094	(25)	68,923	1,254,000	231,816

6 - SUNDRY ACCRUALS

	2003	2002
High Performance Programme	15,000	76,700
Regional Development Programme	21,200	10,000
Other	17,715	-
Warranties	5,000	-
Total Sundry Accruals	58,915	86,700

7 - INCOME IN ADVANCE

SPARC	40,000	20,000
Southern Regions Trust - Grant	8,000	-
NZAC - Grant	-	55,000
Balance of 2002 Training provision not expended	10,560	-
Total Income in Advance	58,560	75,000

8 - FINANCE LEASE

Finance leases are secured over the assets they relate to. During the year the finance lease was refinanced with an operating lease and the asset removed from Fixed Assets. The term of the operating lease is 36 months and expires 11 April 2006.

The lease is repayable as follows:

	2003	2002
Current Liability	-	17,515
Non - Current Liability	-	17,479
Total Finance Lease Obligations	-	34,994

9 - LEVIES & SUBSCRIPTIONS

Affiliation levy income for the 2003 year was calculated on an SEM rate of \$26.00 plus GST.

10 - CLUB KELBURN

The following is a summarised Statement of Financial Performance for Club Kelburn for the year ended 30 September 2003 :

Income :	2003	2002
Trading Profits	84,691	79,616
Court Fees	204,667	195,897
Gear Hire	16,066	14,915
Golf	3,087	3,577
Grants	11,134	15,154
Gym, Aerobics, Sauna & Sunbed	199,966	216,126
Restaurant Rental	4,594	5,200
Sponsorship & Promotion	2,310	5,993
Interest Received	3,674	1,925
Other Income	1,854	6,209
Total Income	532,043	544,612
Less : Expenditure		
Bank Fees	4,052	3,645
Depreciation	47,752	57,613
Insurance	7,887	8,391
Management & Sundry	242,883	240,220
Power & Utilities	33,986	33,175
Rent & Rates	23,994	45,000
Repairs & Maintenance	17,974	14,713
Total Expenditure	378,528	402,757
Net Surplus	153,515	141,855



11 - SQUASH DYNAMICS

The following is a summarised Statement of Financial Performance for Squash Dynamics Limited for the year ended 30 September 2003:

	2003	2002
Net Contract Income	-	74,777
Less : Expenses		
Bank Charges	95	111
Depreciation	-	-
Insurance	-	-
Loss on Disposal of Fixed Asset	-	1,687
Management & Contract Fees	-	27,619
Operational Expenses	-	7,500
Professional Fees	-	2,107
Travel & Accommodation	(400)	1,270
Total Expenses	305	40,294
Net Operating Surplus / (Deficit)	305	34,483

12 - CAPITAL & LEASE COMMITMENTS

Capital Commitments

A deposit of \$2,667.00 had been paid prior to Balance Date, for a re-locatable office to be sited at the National Squash Centre at UNITEC, in 2004. The total cost of the contract is \$107,800.00 (excl GST).

Operating Lease Commitments

Lease commitments under non-cancellable operating leases:

	2003	2002
Current	11,400	46,515
Non-current	18,050	70,646
Total	29,450	117,161

13 - CONTINGENT LIABILITIES

New Zealand Squash (Inc) had no contingent liabilities as at 30 September 2003.

Membership Returns 2002

Club	Senior Men	Senior Women	Junior Men	Junior Women	TOTAL
NORTHLAND					
Bream Bay	8	1	1	1	11
Dargaville	42	27	23	4	96
Kaitaia	51	31	26	18	126
Kamo	47	26	8	2	83
Kerikeri	44	31	17	12	104
Manaia	37	15	10	13	75
Mangakahia	25	7	21	7	60
Maungaturoto	32	9	8	2	51
Mid Western	21	14	9	3	47
Southern (Te Kopuru)	26	15	9	7	57
Waipu	15	8	25	17	65
Wellsford	43	44	32	27	146
Whangarei	89	30	29	15	163
Total	480	258	218	128	1084
AUCKLAND					
Auckland University	44	18	1	0	63
Belmont Park	39	12	19	0	70
Browns Bay	138	56	196	146	536
College Rifles	-----NO RETURN-----				
Devonport	51	4	3	2	60
Eden Epsom	-----NO RETURN-----				
Ellerslie	-----NO RETURN-----				
Franklin	80	37	32	16	165
Grammar	-----NO RETURN-----				
Henderson	210	85	92	30	417
Herne Bay	169	74	35	19	297
Howick	116	52	40	17	225
Kumeu	51	17	7	7	82
Manurewa	88	55	20	14	177
Maramarua	20	15	1	4	40
Mercer	-----NO RETURN-----				
North Shore	328	109	28	14	479
Panmure	153	68	29	17	267
Papakura	57	18	10	7	92
Papatoetoe	-----NO RETURN-----				
Red Beach	57	27	21	6	111
Remuera	635	249	234	152	1270
RNZAF	-----NO RETURN-----				
RNZ Navy	-----NO RETURN-----				
Royal Oak	119	53	22	12	206
Club	Senior	Senior	Junior	Junior	TOTAL



	Men	Women	Men	Women	
AUCKLAND - Continued					
Shepherds Park	17	21	0	1	39
Silverdale United	-----NO RETURN-----				
Te Kauwhata	28	23	14	5	70
Te Papapa	-----NO RETURN-----				
Titirangi	-----NO RETURN-----				
Waiuku	115	40	29	26	210
Warkworth	30	17	21	2	70
Weymouth	-----NO RETURN-----				
Total	2545	1050	854	497	4946

WAIKATO					
Aria	43	27	5	10	85
Cambridge	74	37	85	44	240
Frankton	-----NO RETURN-----				
Hamilton OB	35	20	2	2	59
Hamilton	161	63	39	17	280
Huntly	24	22	14	12	72
Leamington	-----NO RETURN-----				
Lugton Park	72	50	13	7	142
Mercury Bay	26	21	2	0	49
Morrinsville	73	43	27	10	153
Ngaruawahia	-----NO RETURN-----				
Otorohanga	43	31	6	2	82
Paeroa	36	23	2	1	62
Ruakura	65	53	7	4	129
Taumarunui	63	34	25	9	131
Taupiri	-----NO RETURN-----				
Te Aroha	-----NO RETURN-----				
Te Awamutu	-----NO RETURN-----				
Te Kuiti	21	13	2	5	41
Te Pahu	21	14	6	2	43
Te Rapa	31	31	1	0	63
Thames	51	39	27	7	124
Leisure Club Matamata	31	12	28	17	88
United Matamata	35	27	1	0	63
Waihi	-----NO RETURN-----				
Waikato Hospital	-----NO RETURN-----				
Waitomo	-----NO RETURN-----				
Whangamata	-----NO RETURN-----				
Total	905	560	292	149	1906

Club	Senior Men	Senior Women	Junior Men	Junior Women	TOTAL
BAY OF PLENTY					
Edgecumbe					
Galatea	25	22	11	1	59
Geyser City	72	38	30	12	152
Katikati	30	18	28	9	85
Lakes High	46	35	10	8	99
Marist	18	24	7	3	52
Mount Maunganui	100	74	7	4	185
Opotiki	16	13	8	8	45
Putaruru	41	40	9	9	99
Reporoa	28	32	9	4	73
Rotorua Waikite	29	19	5	1	54
Taneatua	-----NO RETURN-----				
Taupo	59	48	39	28	174
Tauranga	115	53	55	13	236
Te Puke	73	51	46	41	211
Ti Street	13	11	0	0	24
Tokoroa	59	37	6	5	107
Waikite Valley	27	18	12	12	69
Whakatane	119	74	19	20	232
Total	870	607	301	178	1956

EASTERN					
Gisborne HSOB	33	42	11	18	104
Hastings	128	72	30	15	245
Havelock North	-----NO RETURN-----				
Hawkes Bay LT	73	34	18	8	133
Hawkes Bay	135	67	20	16	238
Squash Surf City	82	37	8	5	132
Takapau	18	9	0	1	28
Waerenga-a-hika	38	35	42	24	139
Waikare	7	4	0	1	12
Waipukurau	17	13	5	4	39
Total Club	531	313	134	92	1070
	Senior	Senior	Junior	Junior	TOTAL

	Men	Women	Men	Women	
CENTRAL					
Ashhurst Pohangina	31	17	14	12	74
Dannevirke	38	21	40	17	116
Eltham	28	9	3	2	42
Feilding	35	24	17	12	88
Foxton	19	12	11	4	46
Hawera	89	45	8	13	155
Inglewood	36	33	7	8	84
Kawaroa Park	149	73	24	11	257
Levin	47	29	31	1	108
Ohakea	-----NO RETURN-----				
Ohakune	29	23	33	16	101
Okato	46	39	47	19	151
Opunake	-----NO RETURN-----				
Patea	11	8	2	1	22
Puketoi	23	23	1	0	47
Rangitikei	47	29	20	5	101
River City (TCOB)	33	14	1	0	48
Squash Palmerston North	173	70	72	29	344
Stratford	30	28	11	3	72
Taihape	40	29	11	15	95
Tararua	31	26	23	14	94
Turangi	-----NO RETURN-----				
Waitara	29	20	11	2	62
Wanganui	126	41	19	12	198
Total	1090	613	406	196	2305
WELLINGTON					
Celtic	36	31	13	14	94
Collegians	104	48	39	7	198
Fraser Park	68	24	13	7	112
Island Bay	67	55	18	10	150
Kapiti	77	54	31	13	175
Khandallah	103	56	26	10	195
Mana	54	25	19	6	104
Marlborough College	45	25	19	9	98
Marlborough	57	19	22	10	108
Martinborough	16	11	12	2	41
Masterton	40	26	33	12	111
Mitchell Park	110	47	63	16	236
Motueka	44	22	5	7	78
Nelson	146	49	31	16	242
Northern	38	17	5	8	68
Otaki	14	6	2	0	22
Red Star	60	25	14	13	112
Squash @ Upper Hutt	92	28	53	29	202
Takaka	22	11	4	3	40
Tawa	122	66	54	10	252
Thorndon Club	64	9	2	2	77
Waikanae	25	13	9	2	49
Waimea	58	29	33	10	130
Wainuiomata	44	28	17	5	94
Woodbourne	8	5	0	0	13
Total	1514	729	537	221	3001

Club	Senior Men	Senior Women	Junior Men	Junior Women	TOTAL
CANTERBURY					
Amberley	24	16	13	10	63
Burnside	120	72	38	13	243
Cashmere	27	9	0	0	36
Christchurch Football	-----NO RETURN-----				
Christchurch HSOB	-----NO RETURN-----				
Christchurch	125	59	10	1	195
City Club (CWMC)	30	0	0	0	30
Ellesmere	16	0	0	0	16
Greymouth	72	26	35	3	136
Hokitika	14	4	0	0	18
Hoon Hay	58	47	23	13	141
Kaiapoi	35	45	25	15	120
Kaikoura	41	24	19	8	92
Lincoln	20	8	0	0	28
Linwood	58	21	2	1	82
Lyttelton	11	0	0	0	11
Malvern	32	19	25	11	87
Mount Pleasant	46	19	11	10	86
Oxford	15	11	5	6	37
Rangiora	51	22	14	8	95
Riccarton	29	21	0	0	50
Richmond Wkmns Club	56	40	28	12	136
Squashways	11	0	0	0	11
St Andrews	62	25	7	3	97
Sumner	-----NO RETURN-----				
Westport	28	26	9	2	65
Total	981	514	264	116	1875

MIDLANDS					
Ashburton	-----NO RETURN-----				
Excelsior	32	8	6	3	49
Kurow Rugby	18	9	0	0	27
Mackenzie Rugby	26	19	5	11	61
Oamaru	58	23	21	9	111
Timaru OB	33	7	0	0	40
Timaru	79	35	18	9	141
Waimate	-----NO RETURN-----				
Total	246	101	50	32	429



Club	Senior Men	Senior Women	Junior Men	Junior Women	TOTAL
OTAGO					
Alexandra	40	25	27	17	109
Clutha	23	26	33	10	92
Cromwell	39	28	13	5	85
Fernhill	12	0	0	0	12
Logan Park	64	52	6	1	123
Maniototo	14	16	2	3	35
North End	49	26	0	2	77
Omakau	22	9	1	2	34
Otago	53	39	41	10	143
Otago University	114	68	8	11	201
Pirates	33	17	11	6	67
Queenstown	52	32	3	2	89
Roxburgh & Districts	11	7	7	2	27
Southern	20	22	2	4	48
Sunnyvale	37	5	1	0	43
Taieri	86	58	23	8	175
Toko	21	8	0	0	29
Wanaka	58	24	3	4	89
Total	748	462	181	87	1478

SOUTHLAND					
Balfour	20	16	7	3	46
Central Southland	36	19	27	12	94
Clinton Community	40	43	11	2	96
Dipton	31	17	0	0	48
Fiordland	39	28	12	7	86
Gore	-----NO RETURN-----				
Gore Town & Country	14	12	0	0	26
Heriot	12	14	0	1	27
Lumsden	-----NO RETURN-----				
Makarewa	42	12	12	8	74
Mossburn	12	12	0	0	24
Nightcaps	23	19	14	4	60
Otautau	49	30	22	6	107
Riversdale	17	19	3	0	39
Riverton	36	15	22	8	81
Squash City Invercargill	124	79	33	16	252
Tapananui & Districts	28	15	5	1	49
Waiau	14	14	5	1	34
Waikaia	12	3	0	0	15
Waikaka	23	25	2	3	53
Wyndham	7	12	1	0	20
Total	579	404	176	72	1231



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