

Minutes of Squash NZ Board Meeting.

Held: Friday February 1, 2013, Jet Park Inn, Auckland, 1.00pm

Present: Wayne Werder, Tony Johnston, Tony Alexander, Linda Kenny, Leah Goodhew, Toni-

Maree Carnie, Andrew Eade, Jim O'Grady (Chief Executive).

Apologies: None.

Disclosure of Interest: Wayne Werder (Sport BoP) re Coaching Director's role.

Andrew Eade (Sport NZ) re Coaching Director's role.

Minutes: The minutes of the meeting held December 1, 2012 were accepted as a true and correct

record. Moved: TJ / LG Carried

Matters Arising: Following further consultation with districts and the wider squash community, the

Board endorsed the following recommendations from the 2012 annual general meeting. Changes will be incorporated into the relevant event documents and forwarded to

districts and clubs as and when required-

1. Choice of ball

Where a B grade player and a C1 (or lower) graded player meet in competition play, the <u>higher</u> graded player shall have the choice of which ball is used.

2. Superchamps Eligibility Date

The grading list cut-off for Superchamps eligibility **should be brought forward to eight weeks before the** Superchamps District Eliminations suggested weekend.

3. Superchamps and Champion of Champions Scoring

B Grade Superchamps and Champion of Champions are scored PAR to $\underline{\bf 11}$.

Moved: LG / TA - Carried

4. Eyewear

Squash New Zealand requires all players competing in <u>all</u> Junior Events and all Doubles events to wear protective eyewear.

The Board asked for further clarification on this recommendation. If it was a requirement for all junior events how far did it extend – did it apply to club events and how would it be enforced?

1. Presentations

Presentations were made by the staff of Squash New Zealand providing an overview of their roles and work streams.

Squash Director – Michael Pittams

National Events – summary of process, allocation and national calendar

Masters – development of master's management plan and Trans-Tasman test series in 2013

Referees – outline of progress on referees development framework

iSquash –

Tournament module upgrades with additional draws and improved ease of use Development of a model for a single grading list Investigate possible apps for iSquash

High Performance – Paul Hornsby

Impact of change in HPSNZ investment funding for 2013 / 2014

HP Strategy 2013 - 2015

World Championship campaign for Joelle King

Glasgow CWG campaign 2014

World Men's Team Championship

World Junior Girls Championship

World Junior Boys - Year 1 preparation

National Development Squad

Talent Development Centres

High Performance Coaching Module

Coaches Conference

Strength and Conditioning Contractors role

Selector's roles and responsibilities

Development Director – Pennie O'Connor

Junior Squash Programme – update on framework and resource development

Year of Youth Squash – proposed campaign for 2013

iSquash - CRM development, marketing pay for play in squash clubs, update on access /security and web booking developments

Roadshow Itinerary for 2013

Unaffiliated clubs project – identify and contact clubs to promote the benefits of affiliation

Development of a Club Resources index

Undertake in partnership with RSTs assessments of district as a development tool

Coaching Director – Dave Clarke (written report)

Coachforce update

Coaching framework development

2. Finances.

The SNZ and Club Kelburn financial reports to 31/12/2012 were approved as true and correct.

Moved: LG / TA Carried

The SEM levy for 2012 - 2013 was set at \$31.60 + GST

Moved: LK / TMC - Carried

The Board approved the response to the auditor regarding the SNZ and Club Kelburn audit 2011 - 2012. Moved: TJ / LG - Carried

It was agreed that TJ would work with JO to develop policies for the Audit and Risk committee which would then go to the Board for consideration and ratification. TMC to forward an expenditure policy to JO.

Wayne Werder was appointed as a signatory to the SNZ, Club Kelburn and National Squash Centre accounts and Neil McAra was removed.

Moved: TA / TMC - Carried

In line with the R & M policy for Club Kelburn the Board approved expenditure of \$1987.00 + GST to repair and repaint the front walls of 3 courts.

Moved: TA / TJ – Carried

3. Confirmation of Board Committees.

Audit and Risk Tony Johnston and Wayne Werder
Human Resources Wayne Werder and Toni-Maree Carnie

High Performance Wayne Werder

4. General Business.

➤ Branding — The Board discussed a rebranding proposal for Squash New Zealand. There was a view that this should be linked to the commercial strategy first and that strategy should determine the brand. JO explained that with a number of new properties and sponsorship proposals being developed it was felt that the current image was outdated and no longer met the needs of the organisation. The concept was to develop a brand that was enduring, adaptable and had a distinct kiwi theme. It was envisaged that it could be adopted by the districts as well. It was agreed to proceed but with further consultation on the scope and design brief at the next Board meeting.

Moved: TA / TJ - Carried

- > The Board discussed the recent changes with Waikato and Bay of Plenty as well as recent informal talks between Squash Wellington and Squash Canterbury on possible structural changes. It was agreed that the Board look at this in more depth considering how these opportunities could be progressed further.
- There had been no further progress on the lease negotiations with the Wellington City Council.

 JO to pursue the council for an update on proceedings.
- ➤ The Otago University MBA Case Study report had been circulated to the Board. The report had made a number of recommendations for the future growth of squash which the Board would take into consideration.
- > The annual work plan for the Board was approved.

District Buddies allocations –

LGNorthlandTJOtago and SouthlandAEAucklandTAWellington, Eastern

WW Waikato and BoP TMC Central

LK Midlands, Canterbury

5. Motions to Apply for Funding.

The SNZ Executive Council agrees to apply for funding to support a range of activities as and when required.

Moved: WW / TJ - Carried

6. Next Meeting

Friday, March 15, 1.00pm – 5.00pm, Jet Inn, Auckland.

7. Meeting ended 6.00pm