



## Lead Coach 2021 New Zealand World Men's Team

**POSITION TYPE:** Contract

**REPORTS TO:** High-Performance Manager

**CONTRACT TERM:** 1 September 2021 to 31 December 2022

### SQUASH NEW ZEALAND - ABOUT US

Squash New Zealand is the national governing body for Squash in New Zealand. Our vision for squash is 'New Zealanders enjoying squash from grassroots to excelling on the world stage'. Our purpose is to support our clubs to be vibrant and sustainable, to inspire New Zealanders through telling our amazing squash stories and continue to enhance the health and happiness of our communities via playing squash and a sense of belonging to our clubs.

### POSITION OVERVIEW

Lead coach of the 2021 New Zealand World Men's Team. The role will provide leadership and support the players to maximise their performances on their pathway to representing New Zealand at the 2021 World Men's Team Championships in Kuala Lumpur, 7-12 December 2021.

### KEY RELATIONSHIPS

- 2021 NZ Men's Team
- Squash New Zealand High-Performance Manager
- Squash New Zealand CE
- Squash New Zealand Selectors
- Players Individual Coaches

### MAIN RESPONSIBILITIES

**The Lead Coach is responsible for:**

- Coach the team at the 2021 World Men's Team Championships
- Coach the team players at any organized camps/training activities prior to the event (if applicable)
- Work alongside the Squash New Zealand office with planning for the events and camps
- Lead the delivery of all the team activity prior to the event (if applicable)
- Maintain regular contact with the team members
- Provide a final report to SNZ within 2 weeks of the team event finishing.

## PERSONAL SPECIFICATIONS

### KNOWLEDGE AND EXPERIENCE

- High-Performance Coach
- Proven success at International Level
- Currently working with NZ PSA Players (if applicable)
- Excellent Leadership and Management skills
- Experience and knowledge of the High-Performance Coaching environment and international squash.
- Ability to effectively communicate with athletes, coaches, Squash New Zealand and support personnel
- Enjoy working within a team culture that is part of a wider team environment
- Ability to work calmly under pressure and with limited resources

### PERSONAL ATTRIBUTES

- **Leadership**  
This is the ability to take on the role as leader of the team or group and work to bring people together.
- **High social skills**  
High emotional intelligence and social skills, develop relationships, inspire others, brings people together and challenges skilfully.
- **Positive and enthusiastic attitude**  
Being pro-active and showing initiative, with a positive attitude. Manages demanding situations with a positive disposition and a practical, strategic approach.
- **Working as part of a team**  
This is working cooperatively with others, being part of a team, and working together as opposed to working separately or competitively. Actively participating and enjoying building the capability of the team.
- **Work Ethic (solutions focused / organised and efficient / can work autonomously)**  
Prioritize competing work demands, displaying a consistently high level of personal integrity and pride in work. Motivated and willing to learn, accurate, honest and reliable, and able to work effectively unsupervised.
- **Relationship Management / Communicates honestly, openly and consistency**  
Maintains and develops strong and effective internal and external (key stakeholder) relationships. Feels a strong sense of service to key stakeholders and meets or exceeds their needs. Is responsive to key stakeholder feedback.
- **Commitment to continuous learning and development**

### QUALIFICATIONS

#### ESSENTIAL:

- Relevant high performance coaching qualifications and experience
- Appropriate safety checks working with different groups of people

### EXPECTATIONS

- Preparedness for Covid specific requirements including vaccination and quarantining.