



Squash New Zealand
Selection Policies
2017

Contents

Selectors.....	3
Selectors' Vision:.....	3
Selection Criteria:.....	3
Decision Making:.....	3
Accountability:	3
Selection Panels:	3
Selectors' Job Description:.....	3
Process of Appointment:	4
Conflict of Interest:	4
Senior and Doubles Selectors - Role and Responsibilities:	4
Junior Selectors - Role and Responsibilities:.....	4
SNZ District Hubs 2017.....	5
Selection Criteria for SNZ District Hubs:	5
Talent Development Centres 2017	6
Junior Development Squad 2017.....	7
Selection Criteria for Junior Development Squads:	7
Elite Junior Boys Squad 2017	8
Selection Criteria for Elite Junior Boys Squad:.....	8
Elite Junior Girls' Squad 2017	9
Selection Criteria for Elite Junior Girls Squad:	9
Young New Zealand Squad 2017	10
Senior New Zealand Squad 2017	11
Trans-Tasman Junior Test Team 2017	12
Selection Criteria for Trans-Tasman Test Team:.....	12
World Junior Women's Championships Team & Individuals 2017.....	13
Selection Criteria for World Junior Women's Team:	13
Important Selection Criteria Notes:.....	13
Selection Tournaments for World Junior Women's Team 2017:	13
Extenuating Circumstances:.....	14
Team Announcements:.....	14
Appeals Regarding Selection to National Teams:	14
World Junior Men's Individual Championship Selection 2017	15
Selection Criteria for World Junior Men's Individual Championships:	15
Important Selection Criteria Notes:.....	15
Selection Tournaments for World Junior Men's Individual Championships 2017:	15
Extenuating Circumstances:.....	16

Selection Announcements:.....	16
Appeals Regarding Selection to National Teams:	16
World Doubles Championships 2017.....	17
Selection Criteria for World Doubles Championships:	17
Important Selection Criteria Notes:.....	17
Extenuating Circumstances:.....	18
Team Announcements:.....	18
Appeals Regarding Selection to National Teams:	18
Trans-Tasman Masters Team 2017.....	19
Selection Criteria for NZ Trans-Tasman Masters Team:	19
Guidelines:	19
Appeals Regarding Selection to National Teams:	19
World Men’s Team Championships 2017.....	20
Selection Criteria for World Men’s Team:	20
Important Selection Criteria Notes:.....	20
Extenuating Circumstances:.....	21
Team Announcements:.....	21
Appeals Regarding Selection to National Teams:	21
World Junior Men’s Team Championships Team 2018	22
Selection Criteria for World Junior Men’s Team:.....	22
Important Selection Criteria Notes:.....	22
Selection Tournaments for World Junior Men’s Team 2018:.....	23
Extenuating Circumstances:.....	23
Team Announcements:.....	23
Appeals Regarding Selection to National Teams:	23
World Women’s Team Championships 2018	24
Selection Criteria for World Women’s Team:.....	24
Important Selection Criteria Notes:.....	24
Extenuating Circumstances:.....	25
Team Announcements:.....	25
Appeals Regarding Selection to National Teams:	25
Commonwealth Games 2018.....	26
Selection Criteria for the Commonwealth Games:	26
Appendix 1: Contact Details.....	27
Appendix 2: Squad Termination and Re-inclusion.....	28
Appendix 3: Appeals Regarding Selection to National Teams:	29

Selectors

Selectors' Vision:

"To select teams that will perform to the best of their ability, represent New Zealand with pride, and have the ability to achieve Squash New Zealand's High Performance goals."

Selection Criteria:

Teams and Squads will be selected by the relevant Squash New Zealand selectors. Relevant selection criteria can be found within each team's information.

The Squash New Zealand Selectors are responsible for the selection of all New Zealand teams and selected squads, for the rankings and seeding of players in select tournaments, and other duties as required from time to time by Squash New Zealand. Such other duties could include:

- Working with the HPPMs to increase their understanding of players' strengths and weaknesses to provide supporting information regarding selection decisions,
- The ranking of players on a national basis,
- The seeding of District Tournaments on request,
- Selection of New Zealand Most Improved Players.

The Selectors are required to select all teams in accordance with the selection criteria determined by Squash New Zealand. Selectors will be consulted annually on these criteria.

Decision Making:

The criteria for selecting teams is established by Squash New Zealand and are guided by the Strategic Initiatives as stated in the Squash New Zealand Strategic Plan. The strategic outcome of most importance is:

- **International Success** - the high performance programme achieves podium success at pinnacle events

Selection panel discussions are confidential to the selectors and will not be discussed with anyone outside of that group. The Convenor of Selectors will be the spokesperson for the selection panel and provide feedback to players on request; however, no voting preferences will be disclosed.

Accountability:

The Selectors are appointed annually by the Squash New Zealand Board, and are responsible to the Board and the CE for their duties, with all selections to be ratified by the Board.

In all cases selectors will accept collective responsibility for selection decisions.

The image presented by selectors is important, and reflects on Squash New Zealand. Players, parents and officials are very aware of the presence of selectors at events, and have high expectations of their impartiality.

Selection Panels:

There shall be separate Junior, Senior/Doubles and Masters Selection Panels. Each panel shall select a convenor from within its own group. 2017 selection panels can be found in Appendix 1.

Selectors' Job Description:

Selectors must have a desire to advance the game of squash within New Zealand and advance New Zealand's reputation as a leading exponent of the sport.

They require a good general knowledge of squash and should have a background in the game as a top level player, coach or manager, with knowledge of current international playing requirements and an ability to identify player talent.

The Selectors are required to work closely and cooperatively with the Squash Director and High Performance Programme Manager to achieve the strategic aims and objectives of Squash New Zealand.

Process of Appointment:

Selectors shall be appointed annually by the Squash New Zealand Executive Board, normally at the Board Meeting held immediately after the Annual General Meeting. The Board shall call for nominations from Districts and Clubs to be in no later than **40 days** prior to the advertised appointment time.

Conflict of Interest:

Selectors shall remain objective and impartial. Should a Conflict of Interest arise in a particular decision, which involves a selector, that selector will step down from the selection panel and may be replaced by a member of the Squash New Zealand Board for that decision/selection or through the appointment of a new selector for the role. A conflict may include but is not limited to:

- Family/personal relationship,
- Coach relationship,
- Financial reasons.

Senior and Doubles Selectors - Role and Responsibilities:

- Attend designated events,
- Understand and apply the principles of the High Performance Programme to support the HPPM,
- Select various National teams in relation to the International calendar,
- Provide senior national rankings twice a year (July and November, these rankings will be used to seed national and selection tournaments),
- Seed National Senior Events, ranking tournaments, selection tournaments and other tournaments as appropriate,
- Select the most improved senior player (male and female) each year,
- Other various tasks as required.

Junior Selectors - Role and Responsibilities:

- Have an understanding of the High Performance Programme to assist/support the High Performance Coaches and HPPM,
- Recommend players for inclusion in the EJB, EJB and JDS,
- Provide National rankings for under 19/17/15/13/11 players, three times a year (May, July and October, these rankings will be used to seed national and selection tournaments),
- Seed National Junior Events, selection tournaments and other tournaments as appropriate,
- Select the most improved junior player (male and female) each year,
- Other various tasks as required.

Masters Selectors – Role and Responsibilities

- Select various National teams in relation to the International calendar
- Seed National Masters Events, selection tournaments and other tournaments as appropriate
- Other various tasks as required

SNZ District Hubs 2017

Selection Criteria for SNZ District Hubs:

- All players within the EJB, EJG and JDS squads will be invited to attend these SNZ district hubs.
- Other players may be invited at the discretion of the SNZ District Hub Coach. This will only occur after consultation with the HPPM and after the development of a training plan with the player.

The Head Coaches of the SNZ District Hubs will meet once a year for development workshops, and to ensure consistency in what is being delivered around the country. The HPPM in conjunction with the Hub Coaches will produce all resources required for the sessions.

The SNZ district hubs in operation will be published on the Squash New Zealand website on an annual basis.

Activities and further information regarding the SNZ District Hubs can be found in the 2016/17 High Performance Booklet.

Talent Development Centres 2017

The Talent Development Centres will be used as talent identification tools for each district as of 2017 onwards. The Talent Development Centres will be used to feed into District run programmes.

There will be 2 camps held each year in each region where Squash New Zealand approved High Performance coaches along with District Coaches will hold open days inviting all players in the Under 13 and Under 11 age groups to a day of skills testing. From there coaches will recommend players to be invited to District High Performance Programmes. Players will be identified based on several different areas.

The different areas for each player which will be assessed are as follow:

- Skills,
- Fitness,
- Movement,
- Values of players/motivation/commitment.

These areas are fully explained in Appendix 2.

Activities and further information regarding the Talent Development Centres can be found in the 2016/17 High Performance Booklet.

Junior Development Squad 2017

Selection Criteria for Junior Development Squads:

Approximately 32 players (16 boys and 16 girls) will be selected based on age, recent form, ability (technical, tactical & physical), attitude (commitment & desire) and professionalism.

- Squad members age will be taken as at the 1st January 2017, however those players who are in “unlucky age groups” may still be considered for selection,
- Players who have expressed a desire to commit to a comprehensive weekly training programme,
- Results at the 2016 Junior Nationals,
- Selectors discretion e.g. unlucky age group.

Continued participation in the squad will be assessed after each camp based on four areas of consideration:

- Skills,
- Fitness,
- Movement,
- Values of players/motivation/commitment.

These areas are fully explained in Appendix 2.

All squad members are required to compete in the following compulsory events

- Oceania Junior Championships – Henderson Squash Club – 14th-17th April,
- AON NZ Junior Open - Cambridge Racquets Club – 21st-23rd April,
- NZ Junior Age Group Championships – Burnside Squash Club – 5th-8th October, and one of -
 - SI Age Group - Oamaru Squash & Badminton Club – 8th July to 10th July,
 - NI Age Group- Whangarei Squash Club– 14th July to 16th July.

Failure to communicate non-attendance at compulsory events to SNZ and the Lead coach will result in instant removal from the squads.

The composition of the squad will be made up as follows:

- Approximately 8 x Boys Under 15
- Approximately 8 x Boys Under 13
- Approximately 8 x Girls Under 15
- Approximately 8 x Girls Under 13

It is also important that players behaviour both whilst competing at events and outside of events reflects on not only their professionalism but also their dedication to their training and sport. Players who it is believed are not doing their utmost to maintain the High Performance values may be removed from the squads at any time

Over the season, the squad make up may change. All squad members are guaranteed invitation to the first camp, and the lead coach or selectors may remove players from the squad at any time.

Inclusion or exclusion from the squad may be at the Head Coaches or the Selectors discretion and this may occur at any point during the season.

Activities and further information regarding the Junior Development Squads can be found in the 2016/17 High Performance Booklet.

Elite Junior Boys Squad 2017

Selection Criteria for Elite Junior Boys Squad:

Approximately 12 boys under 19 during the weeks allocated for the 2018 World Junior Championships will be selected based on recent form, ability (technical, tactical & physical), attitude (commitment & desire) and professionalism.

- Players must commit to a comprehensive weekly training programme,
- Results at the 2016 Junior Nationals,
- Selectors discretion.

Continued participation in the squad will be assessed after each camp based on four areas of consideration:

- Skills,
- Fitness,
- Movement,
- Values of players/motivation/commitment.

These areas are fully explained in Appendix 2.

All squad members are required to compete in the following compulsory events

- Oceania Junior Championships – Henderson Squash Club – 14th-17th April,
- AON NZ Junior Open - Cambridge Racquets Club – 21st-23rd April,
- NZ Junior Age Group Championships – Burnside Squash Club – 5th-8th October, and one of -
 - SI Age Group - Oamaru Squash & Badminton Club – 8th July to 10th July,
 - NI Age Group- Whangarei Squash Club– 14th July to 16th July.

Failure to communicate non-attendance at compulsory events to SNZ and the Lead coach will result in instant removal from the squads.

Inclusion or exclusion from the squad may be at the Head Coaches or the Selectors discretion and this may occur at any point during the season.

It is also important that players behaviour both whilst competing at events and outside of events reflects on not only their professionalism but also their dedication to their training and sport. Players who it is believed are not doing their utmost to maintain the High Performance values may be removed from the squads at any time.

Over the season, the squad make up may change. All squad members are guaranteed invitation to the first camp, and the lead coach or selectors may remove players from the squad at any time.

Activities and further information regarding the Elite Junior Boys can be found in the 2016/17 High Performance Booklet.

Elite Junior Girls' Squad 2017

Selection Criteria for Elite Junior Girls Squad:

Approximately 12 girls under 19 during the weeks allocated for the 2017 World Junior Championships will be selected based on recent form, ability (technical, tactical & physical), attitude (commitment & desire) and professionalism.

- Players must commit to a comprehensive weekly training programme,
- Results at the 2016 Junior Nationals,
- Selectors discretion.

Continued participation in the squad will be assessed after each camp based on four areas of consideration:

- Skills
- Fitness
- Movement
- Values of players/motivation/commitment

These areas are fully explained in Appendix 2.

All squad members are required to compete in the following compulsory events

- Oceania Junior Championships – Henderson Squash Club – 14th-17th April,
- AON NZ Junior Open - Cambridge Racquets Club – 21st-23rd April,
- NZ Junior Age Group Championships – Burnside Squash Club – 5th-8th October.

Failure to communicate non-attendance at compulsory events to SNZ and the Lead coach will result in instant removal from the squads.

Inclusion or exclusion from the squad may be at the Head Coaches or the Selectors discretion and this may occur at any point during the season.

It is also important that players behaviour both whilst competing at events and outside of events reflects on not only their professionalism but also their dedication to their training and sport. Players who it is believed are not doing their utmost to maintain the High Performance values may be removed from the squads at any time.

Over the season, the squad make up may change. All squad members are guaranteed invitation to the first camp, and the lead coach or selectors may remove players from the squad at any time.

Activities and further information regarding the Elite Junior Girls can be found in the 2016/17 High Performance Booklet.

Young New Zealand Squad 2017

The Squash New Zealand High Performance Programme Manager will invite players who have shown a strong commitment to the Squash New Zealand High Performance Programme throughout the years and are believed to be prepared to make a career as a professional squash player.

All invited players will be at the discretion of the High Performance Programme Manager.

The High Performance Programme Manager will establish individual performance plans with all of the players invited. Players targets will be measured throughout the season and any player who is not meeting their established targets or adhering to their Individual Performance Plan without prior discussion with the High Performance Manager will be removed from the squad.

It is also important that players behaviour both whilst competing at events and outside of events reflects on not only their professionalism but also their dedication to their training and sport. Players who it is believed are not doing their utmost to maintain the High Performance values may be removed from the squads at any time

All players in the squad will be contracted to Squash New Zealand and will be expected to meet their obligations within their contract. Failure to do so may see removal from the squad and a cancellation of their contract.

Over the season, the squad make up may change and the High Performance Programme Manager may remove players from the squad at any time.

Squash New Zealand invites any players who believe they meet the criteria for the Young New Zealand Squad to contact the High Performance Programme Manager with a proposed plan and set goals to discuss their inclusion in the squad.

Activities and further information regarding the Young New Zealand Squad can be found in the 2016/17 High Performance Booklet.

Senior New Zealand Squad 2017

The Squash New Zealand High Performance Programme Manager will invite players who have shown a strong commitment to the Squash New Zealand High Performance Programme throughout the years and believe fit the criteria for the Senior New Zealand Squad.

All invited players will be at the discretion of the High Performance Programme Manager.

The High Performance Programme Manager will establish individual performance plans with all of the players invited. Players targets will be measured throughout the season and any player who is not meeting their established targets or adhering to their individual performance plan without prior discussion with the High Performance Manager will be removed from the squad.

It is also important that players behaviour both whilst competing at events and outside of events reflects on not only their professionalism but also their dedication to their training and sport. Players who it is believed are not doing their utmost to maintain the High Performance values may be removed from the squads at any time.

All players in the squad will be contracted to Squash New Zealand and will be expected to meet their obligations within their contract. Failure to do so may see removal from the squad and a cancellation of their contract.

Over the season, the squad make up may change and the High Performance Programme Manager may remove players from the squad at any time.

Activities and further information regarding the Senior New Zealand Squad can be found in the 2016/17 High Performance Booklet.

Trans-Tasman Junior Test Team 2017

The National Junior Selectors will announce a team to represent New Zealand at the 2017 Trans-Tasman Junior Test Series by the end of February 2017. The number of players named in the team will be the same as that competing in the event.

Selectors will also, at this point, name up to 4 reserves in the case those players originally selected are unable to attend.

Each country will field a team with the following number of players:

- 2 x Under 13 Boys,
- 2 x Under 13 Girls,
- 2 x Under 15 Boys,
- 2 x Under 15 Girls,
- 2 x Under 17 Boys,
- 2 x Under 17 Girls,
- 4 x Under 19 Girls*,
- 2 x Under 19 Boys.

*The higher number of girls is to provide preparation for the 2017 World Junior Women's Championships Team to allow for increased international exposure and preparation.

Selection Criteria for Trans-Tasman Test Team:

- Performances throughout the 2016 season,
- Grading list,
- National rankings,
- Results at 2016 Junior Nationals,
- A players ability to perform in a team environment,
- Players results at Elite Junior Boys, Elite Junior Girls or Junior Development Squad Camps.

N.B. Players will not be disadvantaged for selection if they have not accepted a place within the High Performance Squads in 2017.

Further information regarding the Trans-Tasman Test Series can be found in the 2016/17 High Performance Booklet.

World Junior Women's Championships Team & Individuals 2017

This selection criteria applies to all players wishing to be considered for selection by Squash New Zealand (SNZ) for the World Junior Women's Championships in 2017.

The National Junior Selectors will determine the athletes to be selected to attend the event on behalf of Squash New Zealand. The World Junior Women's Team Manager / Coach will also give their input into selection.

The underlying expectation is that the selection criteria will allow a team to be selected that best represents the needs of Squash New Zealand at this time, *"represent New Zealand with pride, and have the ability to achieve Squash New Zealand's High Performance goals"*.

Selection Criteria for World Junior Women's Team:

The Junior Selection Panel shall take into consideration the criteria listed below. The weighting of the criteria will be at the discretion of the panel. The panel in its deliberations will maximise the opportunity for the team to achieve the best result.

Selectors will take into consideration the following:

- Results at selection tournaments in New Zealand during 2017,
- Head to head results during the selection window,
- Results at major international events,
- A desire to play professional squash after the World Championships,
- Ability to perform in a team environment and contribute positively to the wider team,
- Being psychologically strong enough to produce the results Squash New Zealand is aiming for.

Should a player be based overseas and it is unreasonable for them to return for squad trainings and selection tournaments they may still be considered for selection providing there is evidence through regular communication between the lead coach/selectors and the player, their overseas coach, regular training logs, coach reports and match play results identifying that they are meeting the standards identified in the High Performance Framework and Selection Policies for New Zealand representation as well as playing at a level earning a place in the team.

The top four athletes by performance during the year will be selected and a fifth player selected as a reserve who may be the next ranked player or a player with talent who has demonstrated genuine desire and potential to become world class.

Important Selection Criteria Notes:

While results in designated tournaments are an important part of choosing teams, final selection may be carried out on the basis of the selectors' judgment.

Players who have not met the conditions of their player contract/agreement with Squash New Zealand may be deemed ineligible for selection.

Past performances for New Zealand, based on coach & management reports, will be considered by the selectors.

Players must meet any New Zealand citizenship requirements as necessary to represent New Zealand in International Competition.

Selection Tournaments for World Junior Women's Team 2017:

All players must play in the following events:

- Oceania Junior Championships – Henderson Squash Club – 14th-17th April,
- AON NZ Junior Open - Cambridge Racquets Club – 21st-23rd April,
- Bay of Plenty Open – Geysers City Squash Club – 5th-7th May.

Should the Junior Selectors deem it necessary, a play-off may be used to determine player selection within the team. The weekend set aside for this play-off is the 19th-21st May @ Unitec, Auckland.

If players are unable to compete in these events, they must provide evidence as to why they cannot play and then receive written permission to miss the event from the Junior Selectors.

In addition to the criteria identified above, Squash New Zealand will only select players who meet Squash New Zealand's expectations and obligations, as highlighted in Squash New Zealand's High Performance Programme.

In addition to performance criteria the attitude and behaviour (past and current) of the players will be considered when selections are made.

Extenuating Circumstances:

In considering the performances of players at events, selectors may in their discretion give weight to extenuating circumstances. For clarity "extenuating circumstances" means an inability of the player to compete in required competitions because of:

- Injury or illness,
- Travel delays,
- Bereavement,
- Such other circumstances as the selectors reasonably consider constitute extenuating circumstances.

In the case of injury or illness, players may be required to undergo a medical assessment by a doctor or doctors nominated by Squash New Zealand, before the selectors can give any weight to any extenuating circumstances.

Team Announcements:

- Four players will be named in the team,
- A reserve will be named who will replace any team member forced to withdraw prior to the event, until this scenario occurs, the reserve will not be classed as a team member,
- The team and the non-travelling reserve will be announced by the week ending 25th May 2017,
- Squash New Zealand encourages any other squad members, including the non-travelling reserve, who wish to travel to the Championships of their own accord to do so. However it should be noted that all travel, accommodation and entry arrangements will need to be made by the individual,
- Only team members will be issued with New Zealand uniforms and playing gear.

Individual Championships Selection

All players wishing to compete in the Individual event at the 2017 World Junior Championships must fulfil the above criteria for selection into the World Junior Women's Championship Team.

Players will be ranked by the selectors at the same time as the team is announced and places in the individual event will be offered up to the maximum number set down by the World Squash Federation.

Appeals Regarding Selection to National Teams:

Any player who is aggrieved by the selectors' decision should refer to the appeals process in Appendix 3 on page 30.

World Junior Men's Individual Championship Selection 2017

This selection criteria applies to all players wishing to be considered for selection by Squash New Zealand (SNZ) for the World Junior Men's Individual Championships in 2017.

The National Junior Selectors will determine the athletes to be selected to attend the event on behalf of Squash New Zealand. The World Junior Men's Team Manager/Coach 2018 alongside the HPPM will give their input into selection.

The underlying expectation is that the selection criteria will allow players to be selected that best represents the needs of Squash New Zealand at this time, *"represent New Zealand with pride, and have the ability to achieve Squash New Zealand's High Performance goals"*.

Selection Criteria for World Junior Men's Individual Championships:

The Junior Selection Panel shall take into consideration the criteria listed below. The weighting of the criteria will be at the discretion of the panel. The panel in its deliberations will maximise the opportunity for the team to achieve the best result.

Selectors will take into consideration the following:

- Results at selection tournaments in New Zealand during 2017,
- Head to head results during the selection window,
- Results at major international events,
- A desire to play professional squash after the World Championships,
- Ability to perform in a team environment and contribute positively to the wider team,
- Being psychologically strong enough to produce the results Squash New Zealand is aiming for.

Athletes will be ranked by the selectors and positions at the event will be offered up to the maximum number set down by the World Squash Federation.

Important Selection Criteria Notes:

While results in designated tournaments are an important part of choosing teams, final selection may be carried out on the basis of the selectors' judgment.

Players who have not met the conditions of their player contract/agreement with Squash New Zealand may be deemed ineligible for selection.

Past performances for New Zealand, based on coach & management reports, will be considered by the selectors.

Players must meet any New Zealand citizenship requirements as necessary to represent New Zealand in International Competition.

Selection Tournaments for World Junior Men's Individual Championships 2017:

All players must play in the following events:

- Oceania Junior Championships – Henderson Squash Club – 14th-17th April,
- AON NZ Junior Open - Cambridge Racquets Club – 21st-23rd April,
- Bay of Plenty Open – Geyser City Squash Club – 5th-7th May.

Should the Junior Selectors deem it necessary, a play-off may be used to determine player selection within the team. The weekend set aside for this play-off is the 19th-21st May @ Unitec, Auckland.

If players are unable to compete in these events, they must provide evidence as to why they cannot play and then receive written permission to miss the event from the Junior Selectors.

In addition to the criteria identified above, Squash New Zealand will only select players who meet Squash New Zealand's expectations and obligations, as highlighted in Squash New Zealand's High Performance Programme.

In addition to performance criteria the attitude and behaviour (past and current) of the players will be considered when selections are made.

Extenuating Circumstances:

In considering the performances of players at events, selectors may in their discretion give weight to extenuating circumstances. For clarity "extenuating circumstances" means an inability of the player to compete in required competitions because of:

- Injury or illness,
- Travel delays,
- Bereavement,
- Such other circumstances as the selectors reasonably consider constitute extenuating circumstances.

In the case of injury or illness, players may be required to undergo a medical assessment by a doctor or doctors nominated by Squash New Zealand, before the selectors can give any weight to any extenuating circumstances.

Selection Announcements:

- The maximum number of players who are able to be endorsed by Squash New Zealand as set down by the World Squash Federation will be announced,
- A ranked list of reserve players will be named who will replace any individual forced to withdraw prior to the event, until this scenario occurs, the reserve will not be able to enter the event,
- The individuals and reserves will be announced by the week ending 25th May 2017,
- It should be noted that all travel, accommodation and entry arrangements will need to be made by the individuals.

Appeals Regarding Selection to National Teams:

Any player who is aggrieved by the selectors' decision should refer to the appeals process in Appendix 3 on page 30.

World Doubles Championships 2017

This selection criteria applies to all players wishing to be considered for selection by Squash New Zealand (SNZ) for the World Doubles Championships in 2017.

The National Senior Selectors will determine the athletes to be selected to attend the event on behalf of Squash New Zealand. The World Doubles Coach / Manager will also have input into the selection of the team

The underlying expectation is that the selection criteria will allow a team to be selected that best represents the needs of Squash New Zealand at this time *“represent New Zealand with pride, and have the ability to achieve Squash New Zealand’s High Performance goals”*.

Selection Criteria for World Doubles Championships:

The Senior Selection Panel shall take into consideration the criteria listed below. The weighting of the criteria will be at the discretion of the panel. The panel in its deliberations will maximise the opportunity for pairings to achieve the best result. Domestic results will be used as a guide and play a role, however, given the level of competition at senior world championships, for New Zealand to be competitive we require highly ranked professional players.

- World rankings for the 12 months prior to the time the selections are being finalised;
- The performance record of athletes in previous World Doubles Championships,
- Attendance and participation at the Doubles Camps run by Squash New Zealand (2-4 May)
- The performances of athletes in tournaments on the international circuit in the 12 months prior to the date the selections are being finalised
- Potential/experienced pairings medal success
- The performances of athletes in the immediate past New Zealand National Individual Championships and other specified selection events
- Each athlete’s ability to ‘fit in’ to a team situation with fellow team members, the appointed manager and/or coach, taking into account previous involvement in District or National Teams
- Athlete’s future potential to represent SNZ at the 2018 Commonwealth Games

Head to head results in events (both domestic and international) throughout the 2018 season will also be taken into account by the selectors.

In addition to the criteria identified above, Squash New Zealand will only select players who meet Squash New Zealand’s expectations and obligations, as highlighted in Squash New Zealand’s High Performance Programme.

If players are unable to meet the above selection criteria, they must provide evidence as to why and then receive written permission to miss the event from the Senior Selectors Squash.

Important Selection Criteria Notes:

While results in designated tournaments are an important part of choosing teams, final selection may be carried out on the basis of the selectors’ discretion.

Players who have not met the conditions of their player contract/agreement with Squash New Zealand may be deemed ineligible for selection.

Past performances for New Zealand, based on coach & management reports, will be considered by the selectors.

Players must meet any New Zealand citizenship requirements as necessary to represent New Zealand in International Competition.

Extenuating Circumstances:

In considering the performances of players at events, selectors may, at their discretion give weight to extenuating circumstances. For the purpose of this selection criteria, “extenuating circumstances” means an inability of a player to compete in required competitions because of:

- Injury or illness
- Travel delays
- Bereavement
- Such other circumstances as the selectors reasonably consider constitute extenuating circumstances.

N.B. In the case of injury or illness, players may be required to undergo a medical assessment by a doctor or doctors nominated by Squash New Zealand, before the selectors can give any weight to any extenuating circumstances.

Team Announcements:

- Four players will be named in the team,
- A reserve will be named who will replace any team member forced to withdraw prior to the event, until this scenario occurs, the reserve will not be classed as a team member,
- The player players will be announced by the week ending 2nd June 2017
- The pairing will be announced 21days prior to the event.

Appeals Regarding Selection to National Teams:

Any player who is aggrieved by the selectors’ decision should refer to the appeals process in Appendix 3 on page 30.

Trans-Tasman Masters Team 2017

Selection Criteria for NZ Trans-Tasman Masters Team:

- Each contender must meet the Squash NZ Citizenship criteria, which states that 'he/she must be a NZ Citizen, or, if not, must have been ordinarily resident in NZ for fifteen months within the eighteen month period prior to the commencement of the Test Series'.
- Age qualification is to be at the date of commencement of the first Test.
- Contenders are expected to be actively competing in Open and Masters Events during the season.
- High consideration will be given to Masters District Championships, Open Championships, National Championships, and current form.
- Contenders are expected to be available for District Masters Team selection.

The selector's decision is final. The Selection Panel reserves the right to include/exclude players in exceptional circumstances.

Guidelines:

The selectors welcome communication from players who see themselves as challenging for any of the age groups positions, and also regarding their current form.

Players are asked at each Nationals players meeting for expressions of interest for the next test series. The 35 year age group is the one most closely monitored for "a blossoming youth".

Districts do not nominate or highlight possible players, because generally the contenders are master's players who have been on the "circuit" at the NZ Nationals over an extended time, just moving into a more mature age group each 5 years, unlike seniors or juniors where there is the potential for blossoming youth.

Initially contact will be made with players in February who feature near the top of the grading list, logically based upon their previous playing records, and players who have a strong past record of representing New Zealand, however as play begins current results will be taken into account. Players not on the grading list may be considered.

Following responses from potential players the list is trimmed down to 2 per age band. Further contact will be made with all players in March, and the team will be announced around July, in order to allow time for booking flights at reasonable rates, for uniforms to be organised, and for team members to arrange time away from work and families. The following criteria for selection will be applied:

- Grading List Ranking
- Grading Points Differential – to alternate players
- Grading Points Differential – from year start to selection time
- Head to Head Results
- General Results
- Number of Games Played
- History of N.Z. Team Results

Appeals Regarding Selection to National Teams:

Any player who is aggrieved by the selectors' decision should refer to the appeals process in Appendix 3 on page 30.

World Men's Team Championships 2017

This selection criteria applies to all players wishing to be considered for selection by Squash New Zealand (SNZ) for the Men's World Team Championships in 2017.

The National Senior Selectors will determine the athletes to be selected to attend the event on behalf of Squash New Zealand. The World Mens' Team Manager will also have input into the selection of the team

The underlying expectation is that the selection criteria will allow a team to be selected that best represents the needs of Squash New Zealand at this time *"represent New Zealand with pride, and have the ability to achieve Squash New Zealand's High Performance goals"*.

Selection Criteria for World Men's Team:

The Senior Selection Panel shall take into consideration the criteria listed below. The weighting of the criteria will be at the discretion of the panel. The panel in its deliberations will maximise the opportunity for the team to achieve the best result. Domestic results will be used as a guide and play a role, however, given the level of competition at senior world championships, for New Zealand to be competitive we require highly ranked professional male players.

- World rankings for the 12 months prior to the time the selections are being finalized,
- Performance in three NZ PSA events of players choice from April to July 2017,
- The performances of athletes in the immediate past New Zealand National Individual Championships i.e. 2017 Event
- The performances of athletes in tournaments on the international circuit in the 12 months prior to the date the selections are being finalised
- Performance goals achieved up until team selection as per the agreed Individual Performance Plan established for the 2017 season with the SNZ High Performance Programme Manager.
- Commitment to the Squash New Zealand High Performance Programme.
- Each athlete's ability to 'fit in' to a team situation with fellow team members, the appointed manager and/or coach, taking into account previous involvement in District or National Teams

Head to head results in events (both domestic and international) throughout the 2017 season will also be taken into account by the selectors.

In addition to the criteria identified above, Squash New Zealand will only select players who meet Squash New Zealand's expectations and obligations, as highlighted in Squash New Zealand's High Performance Programme.

If players are unable to meet the above selection criteria, they must provide evidence as to why and then receive written permission to miss the event from the Senior Selectors Squash.

Important Selection Criteria Notes:

While results in designated tournaments are an important part of choosing teams, final selection may be carried out on the basis of the selectors' discretion.

Players who have not met the conditions of their player contract/agreement with Squash New Zealand may be deemed ineligible for selection.

Past performances for New Zealand, based on coach & management reports, will be considered by the selectors.

Players must meet any New Zealand citizenship requirements as necessary to represent New Zealand in International Competition.

Extenuating Circumstances:

In considering the performances of players at events, selectors may, at their discretion give weight to extenuating circumstances. For the purpose of this selection criteria, “extenuating circumstances” means an inability of a player to compete in required competitions because of:

- Injury or illness
- Travel delays
- Bereavement
- Such other circumstances as the selectors reasonably consider constitute extenuating circumstances.

N.B. In the case of injury or illness, players may be required to undergo a medical assessment by a doctor or doctors nominated by Squash New Zealand, before the selectors can give any weight to any extenuating circumstances.

Team Announcements:

- Four players will be named in the team,
- A reserve will be named who will replace any team member forced to withdraw prior to the event, until this scenario occurs, the reserve will not be classed as a team member,
- The team will be announced in Early/Mid October 2017

Appeals Regarding Selection to National Teams:

Any player who is aggrieved by the selectors’ decision should refer to the appeals process in Appendix 3 on page 30.

World Junior Men's Team Championships Team 2018

This selection criteria applies to all players wishing to be considered for selection by Squash New Zealand (SNZ) for the World Junior Men's Championships in 2018.

The National Junior Selectors will determine the athletes to be selected to attend the event on behalf of Squash New Zealand. The World Junior Men's Team Manager / Coach will also give their input into selection.

The underlying expectation is that the selection criteria will allow a team to be selected that best represents the needs of Squash New Zealand at this time, *"represent New Zealand with pride, and have the ability to achieve Squash New Zealand's High Performance goals"*.

Selection Criteria for World Junior Men's Team:

The Junior Selection Panel shall take into consideration the criteria listed below. The weighting of the criteria will be at the discretion of the panel. The panel in its deliberations will maximise the opportunity for the team to achieve the best result.

Selectors will take into consideration the following:

- Results at selection tournaments in New Zealand during 2018,
- Head to head results during the selection window,
- Results at major international events,
- A desire to play professional squash after the World Championships,
- Ability to perform in a team environment and contribute positively to the wider team,
- Being psychologically strong enough to produce the results Squash New Zealand is aiming for.

Should a player be based overseas and it is unreasonable for them to return for squad trainings and selection tournaments they may still be considered for selection providing there is evidence through regular communication between the lead coach/selectors and the player, their overseas coach, regular training logs, coach reports and match play results identifying that they are meeting the standards identified in the High Performance Framework and Selection Policies for New Zealand representation as well as playing at a level earning a place in the team.

The top four athletes by performance during the year will be selected and a fifth player selected as a reserve who may be the next ranked player or a player with talent who has demonstrated genuine desire and potential to become world class.

Important Selection Criteria Notes:

While results in designated tournaments are an important part of choosing teams, final selection may be carried out on the basis of the selectors' judgment.

Players who have not met the conditions of their player contract/agreement with Squash New Zealand may be deemed ineligible for selection.

Past performances for New Zealand, based on coach & management reports, will be considered by the selectors.

Players must meet any New Zealand citizenship requirements as necessary to represent New Zealand in International Competition.

Selection Tournaments for World Junior Men's Team 2018:

Selection Tournaments will be released in the 2018 Selection Policy Document.

If players are unable to compete in these events, they must provide evidence as to why they cannot play and then receive written permission to miss the event from the Junior Selectors and HPPM.

In addition to the criteria identified above, Squash New Zealand will only select players who meet Squash New Zealand's expectations and obligations, as highlighted in Squash New Zealand's High Performance Programme.

In addition to the performance criteria the attitude and behaviour (past and current) of the players will be considered when selections are made.

Extenuating Circumstances:

In considering the performances of players at events, selectors may in their discretion give weight to extenuating circumstances. For clarity "extenuating circumstances" means an inability of the player to compete in required competitions because of:

- Injury or illness
- Travel delays
- Bereavement
- Such other circumstances as the selectors reasonably consider constitute extenuating circumstances

In the case of injury or illness, players may be required to undergo a medical assessment by a doctor or doctors nominated by Squash New Zealand, before the selectors can give any weight to any extenuating circumstances.

Team Announcements:

- Four players will be named in the team,
- A reserve will be named who will replace any team member forced to withdraw prior to the event, until this scenario occurs, the reserve will not be classed as a team member,
- The team and the non-travelling reserve date for announcement will be in the 2018 Selection Policy Document.
- Squash New Zealand encourages any other squad members, including the non-travelling reserve, who wish to travel to the Championships of their own accord to do so. However it should be noted that all travel, accommodation and entry arrangements will need to be made by the individual.
- Only team members will be issued with New Zealand uniforms and playing gear.

Appeals Regarding Selection to National Teams:

Any player who is aggrieved by the selectors' decision should refer to the appeals process in Appendix 3 on page 30.

World Women's Team Championships 2018

This selection criteria applies to all players wishing to be considered for selection by Squash New Zealand for the Women's World Team Championships in 2018.

The National Senior Selectors will determine the athletes to be selected to attend the event on behalf of Squash New Zealand. The World Womens' Team Manager will also have input into the selection of the team

The underlying expectation is that the selection criteria will allow a team to be selected that best represents the needs of Squash New Zealand at this time *"represent New Zealand with pride, and have the ability to achieve Squash New Zealand's High Performance goals"*.

Selection Criteria for World Women's Team:

The Senior Selection Panel shall take into consideration the criteria listed below. The weighting of the criteria will be at the discretion of the panel. The panel in its deliberations will maximise the opportunity for the team to achieve the best result. Domestic results will be used as a guide and play a role, however, given the level of competition at senior world championships, for New Zealand to be competitive we require highly ranked professional female players.

- World rankings for the 12 months prior to the time the selections are being finalised;
- Performance in relevant PSA events held within New Zealand,
- The performances of athletes in the immediate past New Zealand National Individual Championships i.e. 2018 event,
- The performances of athletes in tournaments on the international circuit in the 12 months prior to the date the selections are being finalized,
- Performance goals achieved up until team selection as per the agreed Individual Performance Plan established for the 2018 season with the SNZ High Performance Programme Manager,
- Commitment to the Squash New Zealand High Performance Programme,
- Each athlete's ability to 'fit in' to a team situation with fellow team members, the appointed manager and/or coach, taking into account previous involvement in District or National Teams.

Head to head results in events (both domestic and international) throughout the 2018 season will also be taken into account by the selectors.

In addition to the criteria identified above, Squash New Zealand will only select players who meet Squash New Zealand's expectations and obligations, as highlighted in Squash New Zealand's High Performance Programme.

If players are unable to meet the above selection criteria, they must provide evidence as to why and then receive written permission to miss the event from the Senior Selectors Squash.

Important Selection Criteria Notes:

While results in designated tournaments are an important part of choosing teams, final selection may be carried out on the basis of the selectors' discretion.

Players who have not met the conditions of their player contract/agreement with Squash New Zealand may be deemed ineligible for selection.

Past performances for New Zealand, based on coach & management reports, will be considered by the selectors.

Players must meet any New Zealand citizenship requirements as necessary to represent New Zealand in International Competition.

Extenuating Circumstances:

In considering the performances of players at events, selectors may, at their discretion give weight to extenuating circumstances. For the purpose of this selection criteria, “extenuating circumstances” means an inability of a player to compete in required competitions because of:

- Injury or illness
- Travel delays
- Bereavement
- Such other circumstances as the selectors reasonably consider constitute extenuating circumstances.

N.B. In the case of injury or illness, players may be required to undergo a medical assessment by a doctor or doctors nominated by Squash New Zealand, before the selectors can give any weight to any extenuating circumstances.

Team Announcements:

- Four players will be named in the team,
- A reserve will be named who will replace any team member forced to withdraw prior to the event, until this scenario occurs, the reserve will not be classed as a team member,
- The team and the non-travelling reserve date for announcement will be in the 2018 Selection Policy Document.

Appeals Regarding Selection to National Teams:

Any player who is aggrieved by the selectors’ decision should refer to the appeals process in Appendix 3 on page 30.

Commonwealth Games 2018

Selection Criteria for the Commonwealth Games:

The New Zealand team to travel to the Commonwealth Games in Gold Coast, Australia from 4 April – 15 April 2018 will be selected by the New Zealand Olympic Committee.

The overriding guideline is that players (or doubles combinations) need to have produced evidence of being **capable of finishing in the top six at the Commonwealth Games**.

Squash New Zealand will advocate for the selection of as many players as possible, but final selections are made by NZOC.

The Nomination Criteria for the 2018 Commonwealth Games can be found on the Squash New Zealand website at <http://nzsquash.co.nz/high-performance/international-events.cfm> under 2018 Commonwealth Games Selection Policy.

Appendix 1: Contact Details

<p>Squash New Zealand National Office Ph. 09 815 0970 Fax. 09 815 0971 E-mail: admin@squashnz.co.nz Web: www.squashnz.co.nz</p>	<p>Chief Executive Jim O’Grady Ph. 09 815 0970 E-mail: jim@squashnz.co.nz</p>
<p>High Performance Programme Manager TBC</p>	<p>Squash Director Sam Crawford Ph. 09 815 6775 Ph. 021 875 204 Email: sam@squashnz.co.nz</p>
<p>Senior Selectors Michel Galloway - Ph. 07 577 5243 Email: michel.lifefit@kinect.co.nz</p> <p>Shelley Kitchen – Ph. 021 167 2817 Email: shelleykitchen@me.com</p> <p>Glen Wilson – Ph. 021 584 321 Email: gwilsonsquash@gmail.com</p>	<p>Junior Selectors Graeme Randolph – Ph. 027 449 3424 Email: graeme.grsquash@xtra.co.nz</p> <p>Joanne Williams - Ph. 027 445 5466 Email: jowilliamsrehab@gmail.com</p> <p>Robbie Wyatt – Ph. 027 467 1918 Email: coach@squashbop.co.nz</p>
<p>Masters Selectors Wayne Seebeck – Masters Director Ph. 03 352 8771 Email: seebeckdesign@xtra.co.nz</p> <p>Steve O’Toole – Ph. 07 847 8102 Email: steve@phprint.co.nz</p> <p>Linda Matson Email: linda.matson89@vodafone.co.nz</p>	<p>Referees Director Glenn Carson Ph. 027 441 5384 Email: g.carson@higgins.co.nz</p>
<p>Junior Development Squad Lead Coaches Robbie Wyatt – Ph. 027 467 1918 Email: coach@squashbop.co.nz</p>	<p>Elite Junior Girls Squad & World Junior Womens Lead Coach Joanne Williams Ph. 027 445 5466 Email: williamsjoanne65@gmail.com</p>
<p>Elite Junior Boys Squad & World Junior Mens Lead Coach TBC</p>	<p>World Mens’ Team Manager/Coach Kashif Shuja Ph. 021 104 2509 Email: kashif.shuja@gmail.com</p>
<p>World Womens’ Team Manager/Coach TBC</p>	

Appendix 2: Squad Termination and Re-inclusion

If it is considered that a player is not putting in the required effort to reach and/or maintain the standards stated for squad membership, they will be told they are no longer a member of the squad. There are four areas of consideration, below lists the general areas which will be examined however specific target will be established with each player;

- Skills
 - Where a player is not adapting their game in a consistent way to show they are learning the skills required, their specific Lead Coach may, after a discussion with that player and time being given to show better progress, terminate that player's membership of the squad.
 - That player may be re-included in the squad if they are able to show their specific Lead Coach through tournaments entered and the level of squash played that they are ready to re-join.
- Fitness
 - Where a player has had the opportunity to make the fitness gains required to hold membership of a squad and has not reached the standards as set, their squad membership will be terminated.
 - For a player to regain membership they must work with a fitness adviser in their district and in consultation with their specific Lead Coach plan a retest either in their district or at the National Centre. All costs of that retest will be at the player's expense. Once they have shown that they have reached the required fitness standard their specific Lead Coach will invite them back into the squad.
- Movement
 - Where a player is not showing improvement in their movement through completing various exercise programmes provided to them, their squad membership will be terminated.
 - For a player to regain membership they must work with the lead coach to improve their movement through a variety of prescribed exercises. Once they have shown adequate improvement their specific Lead Coach will invite them back into the squad.
- Values of players/motivation/commitment
 - If a player demonstrates through their behaviour that they do not value being a member of a squad then they will be asked to leave that squad.
 - Attitudes/behaviours considered unacceptable include:
 - Not doing the required squash and fitness work between squad meetings
 - Not contributing to the positive physical work required at a squad
 - Not communicating with either their Lead Coach or the Strength & Conditioning Coach or Squash New Zealand in a positive way
 - To be considered for re-inclusion the player will organise to meet with their specific Lead Coach to discuss the standards of behaviour/attitude expected to maintain squad membership. The parties will agree on how this can be achieved

Appendix 3: Appeals Regarding Selection to National Teams:

Any player who is aggrieved by the selectors' decision not to select them in a national squad or team may appeal the decision of the selectors initially to the Squash New Zealand Board through the Squash Director, and if still not satisfied, to the Sports Disputes Tribunal of New Zealand.

An appeal to the Sports Dispute Tribunal may only be made on one or more of the following grounds:

- The selection criteria have not been properly followed and/or implemented
- The person seeking selection was not afforded reasonable opportunity to satisfy the applicable selection criteria
- The selection decision was affected by actual bias, or
- There was no basis on which the selection decision could have reasonably been made.

The selection appeal must be filed within ten days of the selectors' decision being published. The decision of the Sports Disputes Tribunal shall be final and there shall be no further right of appeal.

Produced by:
Squash New Zealand
PO Box 44039
Pt Chevalier 1246

P: 09 815 0970
F: 09 815 0971
E: admin@squashnz.co.nz
W: www.squashnz.co.nz