# APPRAISAL SHEET

**For New Zealand Referees**

**\*** Appraisal Level nominated by the Candidate prior to the match

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| CANDIDATE | APPRAISAL LEVEL **\***(L4, L3, L2) | APPRAISALTYPE (Ref) |
| PLAYER (A)NAME  | RANK | COUNTRY/TEAM | PLAYER (B)NAME  | RANK | COUNTRY/TEAM |
| EVENT | ROUND | VENUE |
| DATE | APPRAISER | APPRAISER’S REFEREE LEVEL |
| **INTERFERENCE DECISION** | **CODE** | **OTHER DECISION** | **CODE** | **CONDUCT PENALTY** | **CODE** | **KEY TO INCORRECT DECISIONS** | **CODE** |
| Stroke | S | Not Up | NU | Conduct Warning | CW | Marginal Difference on Interference | **** |
| Yes, Let | Y | Down | D | Conduct Stroke | CS | Incorrect Decision on Interference (in REF column) | **/** |
| No Let | N | Out | O | Conduct Game | CG | Totally Wrong Decision (in REF column) | X |
|  **ABBREVIATIONS** | Good | G | Conduct Match | CM |  **ABBREVIATIONS** |
|  **REF** Referee |  **ASR** Assessor | **VR** Video Ref | **A/B** | Player | **I/D** Influential/Difficult decision | **Cat** Category of Interference (see next line) |
|  **A Access** | **E Effort** | **M Minimal** |  **W Winner** |  **SW Swing** |  **F Front wall** | **L Indirect line** |  **D Dangerous/Deliberate** |
|  Blood, Injury and Illness stoppages should be noted in the comments section. Similarly for comments on consistency, communication and control. |
| **#** | **REF** | **ASR** |  **VR** | **A/B** | **Score** | **I/D** | **Cat** | **COMMENTS** | **Match Start Time** |  |
| **1.** |  |  |  |  |  |  |  |  | **Match Finish Time** |  |
| **2.** |  |  |  |  |  |  |  |  | **Game 1 Score A/B** |  |
| **3.** |  |  |  |  |  |  |  |  | **Game 2 Score A/B** |  |
| **4.** |  |  |  |  |  |  |  |  | **Game 3 Score A/B** |  |
| **5.** |  |  |  |  |  |  |  |  | **Game 4 Score A/B** |  |
| **6.** |  |  |  |  |  |  |  |  | **Game 5 Score A/B** |  |
| **7.** |  |  |  |  |  |  |  |  |
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| **24.** |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  | **SUMMARY OF DECISIONS** |
| TOTAL # INTERFERENCE DECISIONS incl .CONDUCTS |  |
|  |  |  |  |  |  |  |  |  |  | TOTAL # INCORRECT INTERFERENCE DECISIONS |  |
| % INCORRECT DECISIONS |  |

**APPRAISAL SHEET – SUPPLEMENTARY PAGE**

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| --- | --- | --- |
| CANDIDATE |  |  DATE |
| PLAYER A |  | PLAYER B |  |

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| **#** | **REF** | **ASR** | **VR** | **A/B** | **Score** | **I/D** |  **Cat** | **COMMENTS** |
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**RULES INTERPRETATION AND DECISION-MAKING**

|  |  |  |
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| CANDIDATE |  |  DATE |
| **COMPETENCY** | **PERFORMED TO WSO L4 STANDARD** | **PERFORMED TO WSO L3 STANDARD** | **PERFORMED TO WSO L2 STANDARD** | **PERFORMED TO WSO L1 STANDARD** |
| 1. Consistency in decision making. |  |  |  |  |
| 2. Recognising front wall interference (F). |  |  |  |  |
| 3. Recognising failure to provide direct access to the ball (A). |  |  |  |  |
| 4. Recognising poor effort to get to and play the ball (E). |  |  |  |  |
| 5. Recognising swing interference (SW). |  |  |  |  |
| 6. Recognising minimal interference (M). |  |  |  |  |
| 7. Recognising indirect line to the ball (L). |  |  |  |  |
| 8. Recognising winning return (W). |  |  |  |  |
| 9. Presentation, and control of the match, composure and body language under stress. |  |  |  |  |
| 10. Clearly communicates with players. |  |  |  |  |
| 11. Application of rule 14 (blood, injury, illness). |  |  |  |  |
| 12. Application of Rule 15 (conduct). |  |  |  |  |
| 13. Providing explanations for decisions. |  |  |  |  |
| 14. Presentation at televised/streamed events, and use of appropriate technology (console and/or video referral) |  |  |  |  |

For further explanation of Competencies, refer to the WSO Appraiser form in the Resources section.

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| **APPRAISER’S COMMENTS** (on specific competency elements): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

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| CANDIDATE |  |  DATE |

Winner: Score: Match Length (minutes)

Hard (> 5, I/D decisions)

Regular (3-5, I/D decisions)

**DESCRIPTION OF MATCH**

Easy (< 3, I/D decisions)

**REFEREE & APPRAISER POSITIONING**

Referee:

Good

Reasonable

Poor Comment:

Assessor:

Good

Reasonable

Poor Comment:

|  |
| --- |
| **SUMMARY APPRAISAL OF THIS MATCH** |
|  Exceeded Standard Met Standard Not to Standard |
| 1. WSO Level 4:
 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 2. WSO Level 3: |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 3. WSO Level 2: |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 4. WSO Level 1: |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 5. Match not valid: |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |

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| **APPRAISER’S SUMMARY** (refer to specific strengths or weaknesses of the candidate): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
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Signed (Appraiser): Date: The Appraiser has discussed with me my performance on this match.

Signed (Candidate): Date:

**A copy of this Appraisal Sheet must be provided to the Candidate, and also sent to the Google Drive administrator for Performance Tracker updating.**