

That Steve Dunbar and Greg McKeown (Chair) be elected to the Human Resources Committee.

Commercial Committee

That Gareth Fleming and Steve Dunbar (Chair) be elected to the Commercial Committee. (GM ex officio)

Squash Committee

It was agreed this committee be disbanded and the work stream become a part of the general Board procedures.

High Performance Advisory panel:

That Tony Johnston be appointed to the HPAP.

Moved: Greg McKeown / Steve Dunbar

Carried

5. Purpose

To ratify the appointment of the National Selectors.

Resolution:

Senior Selectors

That Michel Galloway, Shelley Kitchen and Glenn Wilson be appointed as Senior Selectors.

Junior Selectors

That Joanne Williams, Graeme Randolph and Robbie Wyatt be appointed Junior Selectors.

Masters Selectors

That Wayne Seebeck, Stephen O'Toole be appointed as Masters Selectors. Convenor Wayne Seebeck. (Note: one vacancy remains for a female master's selector)

Moved: Greg McKeown / Fran Hopkins

Carried

6. Purpose

To ratify the appointment of Programme Directors.

Recommendation:

Masters Director

That Wayne Seebeck be appointed as the Director of Masters Squash.

Referees Director

That Glenn Carson be appointed as the Director of Referees.

High Performance Advisory Panel Leader

That Paul Wright be appointed as the HPAP Leader.

Moved: Linda Kenny / Steve Dunbar

Carried

7. Purpose

To approve the financial reports for SNZ and Club Kelburn

Resolution:

The financial reports for SNZ and Club Kelburn to 31 October 2015, having been previously circulated, were accepted as a true and correct record.

Moved: Greg McKeown / Gareth Fleming

Carried

8. Sponsorship Consultancy

Purpose

To review the current contract with HTG and make a decision about extending this for a further period. SD and GF had met with HTG to discuss the current contract, to review the strategy, income to date and other options. It was their recommendation that the contract be extended for a further six months while keeping the pressure on HTG to provide a real return on the investment with regular reporting back to the Board.

Resolution:

That the contract with HTG be extended for six months until 30 June 2016 with the CE to negotiate suitable terms.

Moved: Steve Dunbar / Gareth Fleming

Carried

The meeting broke for lunch at 12.30pm and the CE left the meeting at this point.

Items for Discussion

1. CE Review

Discussed –
Now was the time to conduct the annual with Jim
A need to establish KPI's for 2015/2016
It would be useful to have a discussion with Jim about the medium term

It was agreed that -
The HR Committee would follow up the points discussed
The Board would review the KPI's which are to be linked to main annual plan goals

2. Annual Plan 2015 / 2016

Discussed -
There was strong support at the AGM to take new initiatives
The Board needs to clarify the main action points for 2015/2016 that will help achieve the strategic outcomes
The KPI's will come from that
The Board should discuss / challenge some BAU items in the budget

It was agreed that –
The CE document the key actions for 2015/2016 including significant new actions
A review be conducted of BAU actions

3. World Men's Team Championships - Cairo

Discussed -
A requirement that the players and manager/ coach sign a waiver
The Board had an opportunity to review the decision
It would be useful to have a policy / guide to cover this sort of situation in the future eg travelling to a high risk zone

It was agreed that -
A draft Cairo waiver document be approved by the Board
The waiver be signed by all travelling
If circumstances change and it could trigger a review by the Board

4. NSC

Discussed -
Trust representatives have indicated support for 'Stage 2'
Options to consider – should it be a national centre, a flagship regional centre or multi-code complex
The SNZ strategic plan / vision should be taken into consideration
Lease renewal is due in 2022 but land being rezoned

It was agreed that -
SNZ Board recommend forming a tripartite representative group comprising 2 from SNZ, 2 from NSCT and 2 from SA.
The group be briefed to come up with a recommendation for the future of the NSC
That this become a "project" for the SNZ Board

5. Insurance Partner

Discussed -
That 45 clubs have signed to the Bounceback scheme with Crombie Lockwood
There was no policy to date about sharing commissions generated by partnerships
It was noted that FH has insurance industry experience
That partner programmes should be led by the organisation

It was agreed that –
Jim will lead the relationship with Aon with assistance from Fran and Tony

6. Glass Court

Discussed -
Storage and transport costs are high
Investigate options for using the glass court in each district - FH to pursue an option in Waikato
SNZ needed to develop short to mid-term and mid to long term strategies for the glass court
It was noted that the location of court should not be used to drive HP decisions
The glass court could be used to leverage off the WMG & WJT in 2017

It was agreed that -

CE summarise costs – storage, insurance, transport and set up examples
Create a list of immediate opportunities to setup the court develop 2 or 3 installation scenarios in 2016
Obtain feedback from districts, HP players & HP committee
FH would investigate possible opportunities at the Cambridge Velodrome and liaise with Jim

CE to investigate an all-weather outdoor court to including costs, timeframes, parameters, feasibility/purpose and the link to strategic plan

7. 2016 Meeting Dates

Discussed –

A conference call be arranged prior to 12 December – possibly Friday December 11, 7.30am

February 12	Board Meeting	Auckland, Jetpark	
June 24/25	Board/Presidents Meeting	Auckland, Jetpark	
August 19	Board Meeting	Auckland, Jetpark	NZ Nationals
December 2/3	AGM/Board Meeting	Auckland	(TBC)

8. Next Meeting

Conference Call – Friday December 11 @ 7.30amTBC

9. Meeting Closed 3.00pm

Signed:

Chair
Squash New Zealand Board

Date: 11 December 2015