



Minutes of the Squash New Zealand Annual General Meeting 2017
Jet Park Hotel & Conference Centre, Auckland
3:30pm, Saturday November 25, 2017

Greg McKeown, SNZ Chair, welcomed everyone and opened the meeting at 3:30pm.

1. Roll Call

SNZ Board

Greg McKeown
Linda Kenny
Steve Dunbar
Gareth Fleming
Vaughan Utteridge

SNZ Staff

Jim O'Grady
Michelle Rogers
Shelley Kitchen
Glen Wilson

SNZ Life Members

Neven Barbour
Don Cotter
Susie Simcock

District Presidents

Karen Dykzeul
Tim Marshall
Barry Ryan
Vicki Beker
Chris Heaslip
David Hawes

District Staff

Gaye Trimble
John Fletcher
Marcus Niles
Zoe Toombs
Leanne Spite
Jacquie Sutherland
Sally Stantiall
Willie Bicknell
Aynsley Munro
Bruce Thirkell

SNZ Directors

Wayne Seebeck

Other Observers

Rob Walker
Fran Hopkins
Glenn Carson
Steve O'Toole
Vicki Rae
Kevin Muir
Tony Johnston
Sally Stantiall
Michel Galloway
John Laurenson

Scott Gardiner
Glenda Knox
Wayne Werder
Angela Werder
Cathy White

2. Apologies

Apologies were received from Dame Susan Devoy, Ross Norman, Bruce Davidson, Bryden Clarke, Michael Sumpter, Murray Day, Norman Coe, Adam Odering, Stephen Cunningham, Kashif Shuja, Bill and Anne Murphy, Peter Highsted, Liz Young, Rod Banister, Paul Kennett.

Motion:

That the apologies be accepted

Moved:

Greg McKeown

Seconded: Don Cotter

Carried

3. Voting Delegates Confirmation

The Chair asked for confirmation of the Voting Delegates and the number of votes for each District.

Northland	3	Karen Dykzeul	Canterbury	3	David Hawes
Auckland	6	Tim Marshall	Wellington	3	Barry Ryan
Waikato	4	Zoe Toombs	Otago	3	Aynsley Munro
Bay of Plenty	4	Vicki Beker	Midlands	3	Leanne Spite
Central	3	John Laurenson	Southland	3	Chris Heaslip
Eastern	3	Cathy White			

4. Minutes of the 2016 AGM

Motion:

That the minutes of the AGM held 4 December 2016 be accepted as a true and correct record.

Moved:

Greg McKeown

Seconded: Tim Marshall

Carried

There were no other matters arising from the minutes.

5. Chair's Report

Greg McKeown (Board Chair) presented his report for the 2016/2017 year. He noted that the sport is in a good state overall and with many achievements and successes during the year there was much to be happy about. Greg provided an update on the Board's 'self-improvement' programme including an extensive internal evaluation of individual Board members, whole of Board and chair performances. Sport New Zealand had assisted by providing a complementary but independent evaluation with some very positive comments but also identifying areas for change.

Highlights for the year included winning World Doubles gold and bronze medals in Manchester, the World Masters Games held at the Northshore Squash Club and in July Wayne Werder and the Tauranga team, including the Devoy, Mount and Te Puke clubs, did New Zealand proud, hosting what international visitors called the best ever WSF World Junior Championships.

Greg highlighted the achievements of Paul Coll and Joelle King who are role models and an inspiration to our younger players. With simultaneous men's and women's top ten world ranking spots, their achievements put New Zealand in current company with Egypt, France and England.

Greg acknowledged the contribution of Linda Kenny on the SNZ Board noting she had been a strong representative of clubs and community squash at the Board table over the past eight years and he wished her well in her new role as President of Volunteering Mid & South Canterbury.

Motion: That the Chair's report as presented be adopted.
Moved: Greg McKeown **Seconded:** Steve Dunbar **Carried**

6. Chief Executive's Report

Jim O'Grady noted the main priorities for the year had been participation growth and international success. The establishment of a work group to look at several issues facing the sport led to a recommendation to conduct a trial, known as the Club 20 Initiative, designed to test the most appropriate methods of programme delivery and products to increase participation. The trial would select engaged clubs to participate in a trial to increase participation and sustainability in those clubs.

The success of the SNZ High Performance programme had been evidenced by the outstanding performances of our elite athletes and the World Junior Championships in Tauranga in July. Joelle King and Paul Coll both enjoy Top 10 PSA world rankings and the SNZ Doubles Team's repeated their performance from 2016 with two golds and a bronze in Manchester in 2017.

The WSF World Junior Individual and Teams Championships were held in Tauranga in July. This was the first world championship event ever to be held in Tauranga and the organising team, ably led by Wayne Werder, did an outstanding job. The event provided our top juniors with the opportunity to play against the best junior squash players in the world and it showcased our sport and our country to the world. Rated by many who attended as the best junior event ever held, it enhanced New Zealand's reputation amongst the international squash community. 2018 will be a very busy year with New Zealand teams competing in the Commonwealth Games and three World Championship events – the Senior Women's event, the Senior Men's event and the World Juniors. We wish the teams ever success.

In conclusion, the Chief Executive thanked and acknowledged his staff – Michelle, Luke, Sam and Shelley, Greg McKeown and the Board of Squash New Zealand, Dame Susan Devoy (Patron), Michael Sumpter (Honorary Solicitor), Rob Walker (Club Kelburn), the National Squash Centre Trustees, the Hall of Fame Committee, Glenn Carson (Director of Referees), Wayne Seebeck (Director of Masters), Glen Wilson and Kashif Shuja, the referees, selectors, coaches and the volunteers who contributed so much throughout the year.

Motion: That the Chief Executive's report as presented be adopted.
Moved: Greg McKeown **Seconded:** Steve Dunbar **Carried**

7. Financial Report 2016-2017

Jim O'Grady spoke to SNZ's financial performance in 2016/2017. A surplus of \$25,952 was recorded for the year against a budgeted deficit of \$47,070 due to additional income from major events and HPSNZ.

It was noted affiliation income was down 3% from 2016 and public-sector income was down 12% with the removal of the transitional community sport funding. Club Kelburn income was down 30% on the previous year.

The 2017/2018 draft budget had been circulated prior to the meeting. An operating deficit of \$166k was forecast for the financial year, recognising the surplus accrued over the last three years. It was noted there would be four international events in the year as opposed to the usual two, and there would be additional expenditure on the Club 20 initiative, promotion and marketing, IT and high performance.

Motion: That the audited financial accounts for the 2016/2017 year as presented be adopted.

Moved: Jim O'Grady Seconded: Linda Kenny **Carried**

8. Remits Squash Wellington Remit – Board Eligibility

Willie Bicknell (Squash Wellington) spoke to the motion which would, if passed, allow a member of a district Board or committee to be eligible for the SNZ Board. Currently under Rule 14.3.3 a SNZ Board member cannot be a district Board or Committee member.

Greg McKeown alluded to constitutional changes that would be required in 2018 because of the Governance Mark process and perhaps it would be better to wait until the extent of those changes was known.

Motion: To remove Rule 14.3.3. "Elected SNZ Board Members shall not be a member of a District Committee or District Board".

Moved: Willie Bicknell Seconded: Vicki Beker **Carried** (10 for / 1 against)

9. Election of SNZ Board

There were three vacancies on the SNZ Board. Fran Hopkins had resigned in May 2017 and Greg McKeown and Linda Kenny were standing down by rotation. Linda Kenny was not seeking re-election.

Valid nominations were received from Greg McKeown, Liz Young and Kevin Muir. As there were three (3) nominations for three (3) positions, under Rule 14.3.2 the three candidates were duly elected to the SNZ Board.

To maintain the Board rotation schedule one candidate was required to complete a one (1) year term to complete the term vacated by Fran Hopkins. Greg McKeown proposed to the meeting, that in lieu of a vote to determine the Board terms, he take the one year term and that Liz Young and Kevin Muir take the three terms. The meeting agreed with this proposal and Greg was duly elected to the one (1) year term.

At this point Greg McKeown paid tribute to the contribution made by Linda Kenny to the SNZ Board over the eight years of her tenure and wished her well in her future endeavours. Linda addressed the agm and expressed her thanks and appreciation to all those she had worked with during her term and wished the incoming Board all the best for the future.

10. Appointment of Patron

Motion: That Dame Susan Devoy be appointed as the SNZ patron for 2017/2018.

Moved: Greg McKeown Seconded: Susie Simcock **Carried**

11. Appointment of Auditor

Motion: That McGregor Bailey be appointed as the auditor for 2017/2018.

Moved: Greg McKeown Seconded: Kevin Muir **Carried**

12. Appointment of Honorary Solicitor

Motion: That Michael Sumpter be appointed as the SNZ Honorary Solicitor for 2017/2018.

Moved: Greg McKeown Seconded: Tim Marshall **Carried**

13. General Business

David Hawes (Canterbury) questioned the expenditure on high performance and whether it was correct or appropriate when the principle challenge was participation growth. There was no further discussion as it had been discussed at the forum earlier in the day.

Vicki Beker (Bay of Plenty) asked SNZ to provide a little bit more information on the budget so it was clear where funds were being invested. It was agreed that further information would be made available.

Neven Barbour (Life Member) suggested that campaigns such as school holiday programmes were needed to increase the awareness of the squash.

Greg McKeown (Board Chair) provided an update on the recruitment of a new Chief Executive and said the Board was hopeful of making an appointment prior to Xmas.

Meeting Closed at 4:30pm

Signed

Position

Date

DRAFT